STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	~ 7 0
CARROLL COUNTY, Public Employer,)))	3
and) CASE NO 6411	
CARROLL COUNTY PARAMEDICS ASSOCIATION, Petitioner)))	- n

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision The Board, having subsequently reviewed the file of the Board and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining by the Carroll representation County Paramedics Association, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that employee organization has complied with the requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the Carroll County Paramedics Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Carroll County

- EXCLUDED All professional employees, all irregular part-time, temporary fill-in, substitute, and seasonal personnel, all independent contractors and subcontractors, all

volunteer personnel, all supervisors, to include the positions of Director and Assistant Director, all confidential employees, guards, and security personnel, and all other positions excluded by the Public Employment Relations Act

*Regular part-time employees are those employees who have worked an average of ten shifts per month for the previous twelve month period

Dated at Des Moines, Iowa, the 15th day of January, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

RAChard P Moore, Chair