

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--------------------------------|---|---------------|
| IN THE MATTER OF: |) | |
| |) | |
| BLACK HAWK COUNTY CONSERVATION |) | |
| BOARD, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO. 7374 |
| |) | |
| AFSCME/IOWA COUNCIL 61, |) | |
| Petitioner/Certified |) | |
| Employee Organization. |) | |
| |) | |

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RELATIONS BOARD

PROPOSED DECISION AND ORDER

AFSCME/Iowa Council 61 (AFSCME or Union) filed a petition for clarification of a bargaining unit of certain employees of the Black Hawk County Conservation Board (BHCCB or Employer) with the Public Employment Relations Board (PERB) on January 17, 2007, pursuant to Section 13 of the Public Employment Relations Act (Act), Chapter 20, Code of Iowa (2005)¹ and subsection 4.7(20), 621 Iowa Admin. Code, PERB Rules. The petition seeks clarification of whether the job classification of Unit Ranger is included in the current bargaining unit represented by the Union.

A hearing was conducted before the undersigned on March 30, 2007. At hearing the Union was represented by Tom Anthony and the Employer was presented by Brian Gruhn. An appearance on behalf of

¹ All references to the Code of Iowa will be the 2005 Code unless otherwise specified

CEO 1002

ORDER

IT IS HEREBY ORDERED that the bargaining unit originally determined in PERB Case No 5111 and the certification of AFSCME/Iowa Council 61 should be modified as follows:

INCLUDED: All permanent part-time and full-time employees of the Black Hawk County Conservation Board

EXCLUDED: Executive Director, Office Manager, Nature Center Director, Unit Rangers, Park Custodians, and all others under Section 20.4 of the PERA.

DATED at Des Moines, Iowa, this 17th day of May, 2007.

FOR THE PUBLIC EMPLOYMENT RELATIONS BOARD

Charles E. Boldt

Charles E. Boldt
Administrative Law Judge

cc: Tom Anthony
Brian Gruhn
David Mason

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---------------------------------------|---|--------------|
| BLACK HAWK COUNTY CONSERVATION BOARD, |) | |
| Public Employer, |) | |
| and |) | CASE NO 5111 |
| AFSCME/IOWA COUNCIL 61, |) | |
| Petitioner |) | |

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PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:


IT IS THEREFORE ORDERED that AFSCME/Iowa Council 61 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Black Hawk County Conservation Board, a public employer, in the following bargaining unit:

INCLUDED: All permanent part-time and full-time employees of the Black Hawk County Conservation Board

EXCLUDED: Executive Director, Deputy Director, Office Manager, Nature Center Director, Park Custodians, and all others under section 4 of the PERA

DATED at Des Moines, Iowa this 20th day of September, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc: Tom Anthony
Tom Pounds