## STATE OF IOWA

## PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF:

BLACK HAWK COUNTY BOARD OF HEALTH, Public Employer

CASE NO 1454

and

AFSCME (AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES)
LOCAL NO. 679,
Petitioner

ORDER OF CERTIFICATION

NOW, on this 14th day of December, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for AFSCME, Local No. 679, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that AFSCME, Local No. 679, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Black Hawk County Board of Health public employer, in the following bargaining unit:

INCLUDED. All nonprofessional employees of the Black Hawk County Board of Health including Clerk-Typists, Secretary II, Clinic-Aid, Licensed Practical Nurse and Nutritionist. All professional employees of the Black Hawk County Board of Health including public health nurses, dental hygenists, public health sanitarians and social worker I(s).

EXCLUDED The following employees of the County Board of Health; director, assistant director, supervisor of public health nursing, supervisor of environmental health, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

VERNON C. COOK, BOARD MEMBER