STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

SOUTHWESTERN COMMUNITY COLLEGE, PUBLIC EMPLOYER

AND

CASE NO. 309

SOUTHWESTERN COMMUNITY COLLEGE EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 5th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Southwestern Community College Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Southwestern Community

College Education Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining

representative for the employees of Southwestern Community College,

a public employer, in the

following bargaining unit:

INCLUDED: All professional personnel employed by Southwestern Community College including, but not limited to, career and college parallel instructors, librarians, and counselors.

EXCLUDED: Superintendent-president, associate superintendent-vice-president, dean, directors, adjunct faculty, other persons excluded by Section 4 of the Act and all other employees.

DONE by the Public Employment Relations Board

Edward Herellen