

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF IOWA WESTERN COMMUNITY COLLEGE, PUBLIC EMPLOYER AND IOWA WESTERN COMMUNITY HIGHER EDUCATION ASSOCIATION, PETITIONER	CASE NO 371 ORDER OF CERTIFICATION
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NOW on this 14th day of January 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Iowa Western Community Higher Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Iowa Western Community Higher Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa Western Community College a public employer, in the following bargaining unit.

INCLUDED All full-time and regular part-time** professional personnel including classroom teachers, counselors, librarians, special needs teachers, remedial teachers, reading specialists and S P A C E personnel at all centers of Iowa Western Community College

EXCLUDED Superintendent, deans, adult education personnel and all others excluded by Section 4 of the Act,

- **1 Regular part-time employee includes personnel who teach at the college in one of the following categories, computed from September 1, 1975, a minimum of. (1) one three hour course three quarters in any school year, or, (2) two three hour courses and one two hour course in any school year (September 1, to September 1,)
2. Two three hour courses in two quarters in any school year
 3. One three hour course in four quarters in any two consecutive school years

DONE by the Public Employment Relations Board

Edward M. ...