## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IOWA VALLEY	COMMUNITY COLLEGE,	)	
Public	Employer,	CASE	NO. 3102
and		)	CERTIFICATION
IOWA VALLEY ASSOCIATION	COMMUNITY COLLEGE EDUCATION		CERTIFICATION
Petiti	oner.	í	

NOW, on this 14th day of March, 1986 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Iowa Valley Community College Education Association/ISEA, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Iowa Valley Community College Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Iowa Valley Community College, a public employer, in the following bargaining unit:

INCLUDED: All faculty at the Marshalltown Community College and Ellsworth Community College campuses of the employer employed on a half-time or more basis including credit-hour instructors (arts and science, vocational-technical, health services, Marshalltown Professional Office Institute and Marshalltown Computer Science Institute), librarians, assistant librarians, reference librarians, director of the learning resource center, counselors, athletic directors employed as instructors, department chairpersons and coordinators; nurse, media specialist at Ellsworth, and media technician at Marshalltown.

EXCLUDED. Superintendent, assistant superintendent, directors or managers of research and development, business services, admissions, student services, instruction and computer services, deans, associate deans, assistant deans, assistant director of business services; adjunct faculty, including instructors employed less than one-half time; vocational rehabilitation counselors; director of housing and assistant directors of housing, director, assistant director, coordinators and instructors of continuing education; program assistants, Professional Office Institute; professional employees of the learning center; all other employees of career assistance and career development programs and adult education, individual resource program assistants; public information officer, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JAMES A. MCCLIMON, BOARD MEMBER