

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

IOWA LAKES COMMUNITY COLLEGE,
PUBLIC EMPLOYER

AND

IOWA LAKES COMMUNITY COLLEGE
EDUCATION ASSOCIATION,
PETITIONER

Case No. 408

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 23, 1975, pursuant to order of the Public Employment Relations Board and that Iowa Lakes Community College Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Iowa Lakes Community College Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa Lakes Community College a public employer, in the following bargaining unit

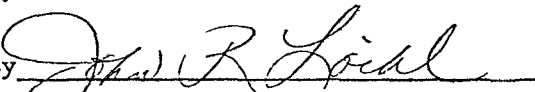
INCLUDED. All full-time and regular part-time personnel* who are contracted to engage in educational work of a professional nature including instructors, librarians, counselors, and coordinators

* Regular part-time shall be defined as personnel employed by Iowa Lakes Community College for more than two consecutive quarters

EXCLUDED. Supervisory personnel including central administration, department chairmen, director of computer center, director of CETA program and its employees, director of aging program and its employees, and all personnel on hourly wages and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By


John R. Loehl, Board Member