

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DES MOINES AREA COMMUNITY COLLEGE,)
Public Employer,)
and)
DES MOINES AREA COMMUNITY COLLEGE)
HIGHER EDUCATION ASSOCIATION,)
Petitioner.)

CASE NO. 4880

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PUBLIC EMPLOYMENT
RELATIONS BOARD
FILED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2792, and the certification of Des Moines Area Community College Higher Education Association, is amended to read as follows:


INCLUDED: All full-time and regular part-time* teachers, program chairperson, media specialists, librarians, and counselors.

EXCLUDED: Department directors, supervisors, coordinators, administrators, classified staff (secretarial/clerkical), support staff (paraprofessional), interim term employees, non-regular part-time faculty and all employees defined in Section 4 of the Public Employment Relations Act and all other employees of the Des Moines Area Community College.

*Regular part-time means service during two consecutive semesters, excuding the summer semester consisting of eight (8) or more Faculty Activity Units as defined by the Faculty Activity Policy.

DATED at Des Moines, Iowa this 15th day of March, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Cindy Tomes
Gene Boldt
Joseph Borgen

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DES MOINES AREA COMMUNITY COLLEGE,)
Public Employer,)
)
and)
)
DES MOINES AREA COMMUNITY COLLEGE)
HIGHER EDUCATION ASSOCIATION,)
Certified Employee Organization.)

CASE NO. 2792

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

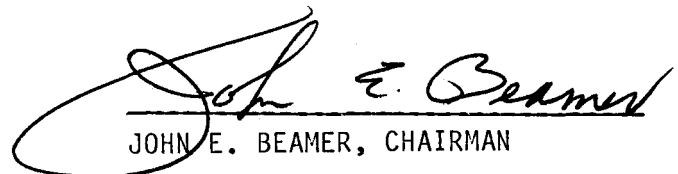
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 360 & 835 and the certification of Des Moines Area Community College Higher Education Association in those cases be and hereby is amended to read as follows:

INCLUDED: All full-time and regular part time* teachers, program chairpersons, media specialists, librarians, and counselors.

EXCLUDED: Department directors, supervisors, coordinators, administrators, classified staff (secretarial/clerkal), support staff (paraprofessional), interim term employees, non regular part-time faculty and all employees defined in Section 4 of the Public Employment Relations Act and all other employees of the Des Moines Area Community College.

*Regular part-time means service during two consecutive semesters, excluding the summer semester consisting of eight (8) or more Faculty Activity Units as defined by the Faculty Activity Policy of August 1984.

DONE by the Public Employment Relations Board this 13th day of December, 1984.


JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DES MOINES AREA COMMUNITY COLLEGE,
PUBLIC EMPLOYER

AND

DES MOINES AREA COMMUNITY COLLEGE
HIGHER EDUCATION ASSOCIATION,
PETITIONER

CASE NO. 360
(As amended by Case No. 835)

AMENDMENT TO
ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No. 835 the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows:

INCLUDED: All full-time and regular part-time professional faculty who occupy a position which meets all of the following conditions:

1. Are issued by the employer a "continuing contract with certified faculty" full-time and regular part-time, or specially funded contract with certified full-time and regular part-time faculty.
2. Are certified by the Department of Public Instruction as professionals in all areas required by Iowa Code. Included also are regular full-time and regular part-time professional Adult Basic Education and Career Exploration Center faculty who do not require certification by the Department of Public Instruction.
3. Are issued an annual nine or twelve month contract (specified above) to work one-half time or more.
4. Are assigned by the employer to a professional position as full and regular part-time instructors, program chairpersons, certified media specialists, certified librarians, certified counselors, and Career Exploration faculty.

EXCLUDED: Department directors, supervisors, coordinators, administrators, classified staff (secretarial-clerical), support staff (auxiliary), non-regular part-time faculty, all employees defined in Section 4 of the Public Employment Relations Act, and all other employees of the Des Moines Area Community College.

DONE by the Public Employment Relations Board this 1st day
of November, 1976.



JOHN R. LOTHL, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATION . BOARD

IN THE MATTER OF: DES MOINES AREA COMMUNITY COLLEGE, PUBLIC EMPLOYER AND PETITIONER AND DES MOINES AREA COMMUNITY COLLEGE HIGHER EDUCATION ASSOCIATION, CERTIFIED EMPLOYEE ORGANIZATION	}	CASE NO. 835
	}	ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of bargaining unit.

Said stipulation having been investigated and tentatively approved by the Board in conformance with the Board's Rules and Regulations, and the Board having no objections:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 360 and the certification of the Des Moines Area Community College Higher Education Association in that case be and hereby are amended to read as follows:

INCLUDED: All full-time and regular part-time professional faculty who occupy a position which meets all of the following conditions:

1. Are issued by the employer a "continuing contract with certified faculty" full-time and regular part-time, or specially funded contract with certified full-time and regular part-time faculty.
2. Are certified by the Department of Public Instruction as professionals in all areas required by Iowa Code. Included also are


regular full-time and regular part-time professional Adult Basic Education and Career Exploration Center faculty who do not require certification by the Department of Public Instruction.

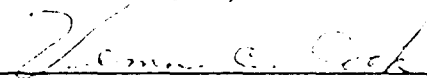
3. Are issued an annual nine or twelve month contract (specified above) to work one-half time or more.
4. Are assigned by the employer to a professional position as full and regular part-time instructors, program chairpersons, certified media specialists, certified librarians, certified counselors, and Career Exploration faculty.

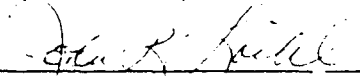
EXCLUDED: Department directors, supervisors, coordinators, administrators, classified staff (secretarial-clerical), support staff (auxiliary), non-regular part-time faculty, all employees defined in Section 4 of the Public Employment Relations Act, and all other employees of the Des Moines Area Community College.

DONE by the Public Employment Relations Board this 1st day of November, 1976.

PUBLIC EMPLOYMENT RELATIONS BOARD


EDWARD F. KOLKER, CHAIRMAN


VERNON C. COOK, MEMBER


JOHN R. LOIHL, MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DES MOINES AREA COMMUNITY COLLEGE,
PUBLIC EMPLOYER

AND

DES MOINES AREA COMMUNITY COLLEGE
HIGHER EDUCATION ASSOCIATION,
INTERVENOR/CROSS-PETITIONER

CASE NO. 360

AMMENDED
ORDER OF CERTIFICATION

NOW on this 23rd day of February, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Des Moines Area Community College Higher Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Des Moines Area Community College Higher Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Des Moines Area Community College a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time faculty employed by the Board of Des Moines Area Community College on a continuing contractual agreement as certified teachers (including those on the "contract with certified staff" and the "specially funded employment contract"), counselors, admissions counselors, program chairpersons, media specialist and librarians.

EXCLUDED: Department directors, supervisors, coordinators, administrators, classified staff (secretarial-clerical), support staff (para-professional), non-regular part-time faculty, all employees defined in Section 4 of the Public Employment Relations Act, and all other employees of the Des Moines Area Community College.

DONE by the Public Employment Relations Board

Edward Flavel