

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
PRAIRIE LAKES AREA EDUCATION	)	
AGENCY, successor to the Lakeland	)	
and Arrowhead Area Education	)	
Agencies,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6672
	)	
PRAIRIE LAKES EDUCATION ASSOCIATION,	)	
f/k/a Arrowhead Employee Association	)	
and Lakeland Education Association,	)	
Certified	)	
Employee Organization.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Lakeland and Arrowhead Area Education Agencies into the Prairie Lakes Area Education Agency, the renaming of the Arrowhead Employee Association as the Prairie Lakes Education Association, the elimination of the Lakeland Education Association and the parties' desire to amend the description of the bargaining unit employed by the Arrowhead AEA, into which employees of the Lakeland AEA are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the new Prairie Lakes Area Education Agency.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision have been filed within the time specified in such notice, and the Prairie Lakes Education Association have complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Arrowhead Employee Association as the exclusive bargaining representative for certain employees of the Arrowhead AEA issued in PERB Case No. 508 as amended in PERB Case Nos. 951, 2539, and 6489, is hereby amended to reflect its successor, the PRAIRIE LAKES EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the Prairie Lakes Area Education Agency, the successor to the

Lakeland and Arrowhead Area Education Agencies. The Lakeland Education Association certified in PERB Case No. 890 as amended in PERB Case No. 5400 is hereby eliminated.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Arrowhead Area Education Agency originally determined in PERB Case No. 508 as amended in PERB Case Nos. 951, 2539, and 6489 and now represented by the Prairie Lakes Education Association, is amended to provide:

INCLUDED: All full-time and regular part-time professional non-supervisory employees of the Prairie Lakes AEA in the following job classifications: speech and language pathologists, audiologists, school psychologists, school social workers, occupational therapists, teachers of the hearing impaired, transition coordinators, special education consultants, special needs facilitator, instructional services consultants, library media specialists, special education nurses, physical therapists, teachers for the vision impaired, preschool teachers, KIDS coordinator, VESS (Vocational Education for Special Students) coordinators, professional development facilitators, BD (Behavior Disorder) teachers, and mobility instructors.

EXCLUDED: All other job classifications employed by the Prairie Lakes AEA including but not necessarily limited to: Administrator, directors, associate directors, business manager, supervisors/leads, administrative assistants, classified employees, COTA's (Certified Occupational Therapy Assistant), technology staff, communications coordinator, substitutes and any other positions excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 30th day of July, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
ARROWHEAD AREA EDUCATION AGENCY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6489
	)	
ARROWHEAD EMPLOYEE ASSOCIATION,	)	
Certified Employee	)	
Organization.	)	

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RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 508 and amended in Case Nos. 91 AND 2539, and the certification of the Arrowhead Employee Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time professional non-supervisory employees of Arrowhead Area Education Agency including, Speech Clinicians, Audiologists, School Psychologists, School Social Workers, Occupational Therapist, Teachers - Hearing Impaired, Work Experience Instructors, Consultants - Special Education, Teachers - MDT, Teacher - Severely and Profoundly Handicapped, Teacher - Preschool Handicapped, Teacher - Continuation School for Pregnant Teenagers, Elementary Guidance Consultants, Teacher - Self Contained Special Class for Hearing Impaired, Special Education Nurse, Special Education Media Specialist, Teacher - Multiple Handicapped, Diagnostic Prescriptive Teacher of Handicapped, Research Computer

Consultant, Instructional Design Consultants, Secondary Curriculum Consultants, Secondary Guidance Consultants, Career Education Consultant, Career Development Consultant, Elementary Curriculum Consultant, Research Computer Specialist, Physical Therapist.

EXCLUDED: Supervisor - Clinical Speech Services, Supervisor - Hearing Services, Supervisor - Special Education Consultants, Supervisor - Psychological Services, Supervisor - Social Workers, Coordinator - Preschool Speech and Language, Consultant - Preschool Handicapped, Administrator, Administrative Assistant, Director - Special Education, Associate Director - Special Education, Supervisor of Instructional Programs, Director of Educational Services, Director of Media, Supervisor of Pleasant Valley Developmental Center, Media Librarian, Production Supervisor and all non-professional employees and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 17th day of May, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ARROWHEAD AREA EDUCATION AGENCY 5, )  
 )  
 Public Employer, )  
 )  
 and )  
 )  
 ARROWHEAD AREA EDUCATION AGENCY 5 )  
 EDUCATION ASSOCIATION, )  
 )  
 Certified Employee Organization. )

CASE NO. 2539

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification and amendment of bargain-unit duly filed under §§6 & 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification and amendment of unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 951 and the certification of AEA 5 Education Association in that case be and hereby is amended to read as follows:

The name of the certified employee organization is amended to be:


Arrowhead Employee Association

The bargaining unit is amended as follows:

INCLUDED IN THE BARGAINING UNIT: Research Computer Specialist

DELETED FROM THE BARGAINING UNIT DESCRIPTION: Home Liason Worker

DONE by the Public Employment Relations Board this 7th day of September, 1983.

  
 PETER L.J. PASHLER, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
 ARROWHEAD AREA EDUCATION AGENCY,  
 PUBLIC EMPLOYER  
 AND  
 AREA EDUCATION AGENCY FIVE EDUCATION  
 AGENCY,  
 PETITIONER


CASE NO. 508  
 (As amended by Case #951)  
 AMENDMENT TO ORDER  
 OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No. 951, the bargaining unit description in the Order of Certification issued in the above-captioned matter is hereby amended to read as follows:

INCLUDED: All full-time and regular part-time professional non-supervisory employees of Arrowhead Area Education Agency including, Speech Clinicians, Audiologists, School Psychologists, Home-School Liaison Worker, School Social Workers, Occupational Therapist, Teachers - Hearing Impaired, Work Experience Instructors, Consultants - Special Education, Teachers - MDT, Teacher - Severly and Profoundly Handicapped, Teacher - Preschool Handicapped, Teacher - Continuation School for Pregnant Teenagers, Elementary Guidance Consultants, Teacher - Self Contained Special Class for Hearing Impaired, Special Education Nurse, Special Education Media Specialist, Teacher - Multiple Handicapped, Diagnostic Prescriptive Teacher of Handicapped, Research Computer Consultant, Instructional Design Consultants, Secondary Curriculum Consultants, Secondary Guidance Consultants, Career Education Consultant, Career Development Consultant, Elementary Curriculum Consultant, Elementary Curriculum Consultant.

EXCLUDED: Supervisor - Clinical Speech Services, Supervisor - Hearing Services, Supervisor - Special Education Consultants, Supervisor - Psychological Services, Supervisor - Social Workers, Coordinator - Preschool Speech and Language, Consultant - Preschool Handicapped, Administrator, Administrative Assistant, Director - Special Education, Associate Director - Special Education, Supervisor of Instructional Programs, Director of Educational Services, Director of Media, Supervisor of Pleasant Valley Developmental Center, Media Librarian, Production Supervisor and all non-professional employees and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 26th day of April, 1977.

  
 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

AREA EDUCATION AGENCY #5,  
PUBLIC EMPLOYER

AND

AREA EDUCATION AGENCY #5 EDUCATION  
ASSOCIATION,  
PETITIONER

Case No. 508

ORDER OF CERTIFICATION

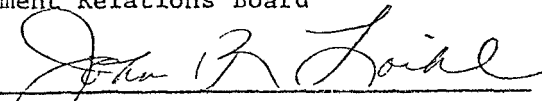
Now on this 9th day of December, 1975, the Board being advised that an election was conducted on November 21, 1975, pursuant to order of the Public Employment Relations Board and that Area Education Agency #5 Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Area Education Agency #5 Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Area Education Agency #5 a public employer, in the following bargaining unit

**INCLUDED** All full-time and regular part-time professional non-supervisory employees of AEA #5 including, Speech Clinicians, Hearing Clinicians, School Psychologists, School Social Worker, Teacher Hearing Impaired, Work Experience Instructor, Consultant Special Education, Teachers, TMR, Elementary Guidance Consultant, Teacher-Pre-School Hearing Impaired, Research Computer Consultant, Instructional Design Consultant, Production Supervisor, Secondary Curriculum Consultant, Secondary Guidance Consultant.

**EXCLUDED** Supervisor-Clinical Speech Services, Coordinator-Hearing Services, Coordinator-Special Education Consultants, Coordinator-Psychological Services, Coordinator Social Workers, Coordinator-Pre-School Speech and Language, Administrator, Administrative Asst., Director-Special Education, Assoc. Director-Special Education, Coordinator of Consultants, Director of Special Projects, Director of Media, Principal of Pleasant Valley Mentally Retarded Center and all non-professional employees and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By   
John R. Loihl, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

LAKELAND AREA EDUCATION AGENCY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 5400
	)	
LAKELAND EDUCATION ASSOCIATION,	)	
Petitioner.	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and modifies the unit description to reflect changes that have accrued over time as stipulated by the parties; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 890 is amended to read as follows:

**INCLUDED:** consultants for special education, school psychologists, school social workers, teachers for Forest Ridge Youth Shelter, work experience instructors, speech and language pathologists, educational audiologists, itinerant teachers for hearing impaired, teachers for pre-school handicapped, media specialist/consultants, instructional services consultants, staff development consultant/consultants, occupational therapists and transitional coordinator.

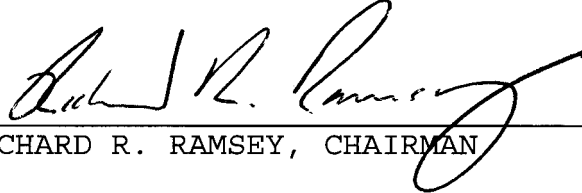
**EXCLUDED:** Agency administrator, director of special education, business manager, team leader-instructional services division, instructional services coordinator/consultant/agency transformation facilitator, supervisor of pre-school programs, supervisor of itinerant programs, supervisor of school psychologists, supervisor of speech and language pathologists, supervisor for Forest Ridge Youth Shelter, supervisor of work experience instructors, supervisor of school social



workers, supervisor of special education consultants, supervisor of educational audiologists, secretaries, clerical employees, custodial employees, van drivers, substitutes and all other persons excluded by section 4 of the Act.

DATED at Des Moines, Iowa this 22nd day of November, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in cursive script, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Rick Engel  
Mora Zinn

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
AREA EDUCATION AGENCY 3,	)	
PUBLIC EMPLOYER	)	
AND	)	CASE NO 890
LAKELAND EDUCATION ASSOCIATION,	)	
PETITIONER	)	
_____)		ORDER OF CERTIFICATION

NOW on this 9th day of May, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Lakeland Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,


IT IS HEREBY ORDERED BY THE BOARD that Lakeland Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Area Education Agency 3,

a public employer, in the following bargaining unit:

**INCLUDED:** Consultants for Special Education, School Psychologists, School Social Workers, Work Experience Instructors, Speech Clinicians, Educational Audiologists, Itinerant Teachers for Em Disabled, Teachers for Pre-School Handicapped, Self-contained Special Education Teachers, Media Specialists, Educational Consultants, and Career Development Coordinator

**EXCLUDED.** Agency Administrator, Director of Special Education, Director of Educational Services, Business Manager, Supervisor of Pre-School Program, Supervisor of Itinerant Programs, Media Director, Supervisor of School Psychologists, Supervisor of Speech and Hearing Services, Secretarial, Clerical, Custodial, Van Drivers, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
JOHN R LOIHL, BOARD MEMBER