STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MISSISSIPPI BEND AREA EDUCATION

AGENCY,

Public Employer,

and

CASE NO. 8517

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7110, Certified Employee

Organization/Petitioner.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Mississippi Bend Area Education Agency initially determined in PERB Case No. 830, and subsequently amended in PERB Case Nos. 1128, 1536, 4255 and 6492, and the certification of Communications Workers of America, Local 7110, are amended to provide:

INCLUDED:

Van driver, audiometrist, communication aide, custodian, media clerk, paraeducator, receptionist, lead custodian, payroll insurance agent, printer, secretary, accounts payable, accounts receivable, conference center assistant, coordinator's secretary, sector coordinator's secretary, maintenance and groundskeeper, conference center facilitator, service area coordinator's secretary, data management specialist, graphic artist, information systems support technician, staff development specialist, media center specialist, COTA, data formatting specialist, network technician, and interpreter.

EXCLUDED:

Chief administrator, directors, coordinators, head positions, business manager, executive secretaries, accountant, administrative specialist, administrative facilitator, administrative secretaries.

Dated at Des Moines, Iowa, this 14th day of August, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

ames R. Riordan, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MISSISSIPPI BEND AREA EDUCATION AGENCY,
Public Employer,
and

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7110,

Certified Employee Organization

CASE NO 7297

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board (Board or PERB) Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed CWA Local 7110 has assumed representational responsibilities for its parent organization, Communications Workers of America Therefore

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, issued in Case No 830 and amended in Cases No 1128, 1536, 4255 and 6492, is amended to read as follows

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7110

DATED at Des Moines, Iowa, this 6th day of July, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

anes R Riordan, Chair

cc Midge Slater Tom Wirtz

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CASE NO	6492	
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 830 and amended in Case Nos 1128, 1536 and 4255, and the certification of the Communications Workers of America, is amended to read as follows

INCLUDED Custodian, receptionist, secretary, media clerk, van driver, communication aide, teacher aide, printer, audiometrist, graphic artist, COTA, accounts payable, payroll insurance agent, lead custodian, interpreter, service area coordinator secretary, conference center facilitator, conference center assistant, accounts receivable, coordinator secretary, network technician, information and support services assistant, computer operator, information systems technician, paraeducator, webmaster, staff development specialist, data formatting specialist, program leader making connections

EXCLUDED Chief Administrator, division directors, coordinators, head positions, executive secretaries, administrative secretaries, consultant (financial), consultant student activities, consultant student accounting

Dated at Des Moines, Iowa, the 24th day of May, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

James R Riordan, Chair

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STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT	relations board	
MISSISSIPPI BEND AREA EDUCATION) AGENCY,) Public Employer,)		1.05.2 1.05.2
and)	CASE NO. 4255	O.7.
COMMUNICATIONS WORKERS OF AMERICA,) Petitioner.)		SE C

CLARIFICATION AND AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification and amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1989) and Chapter 4 of the Rules of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. The Petition clarifies certain positions which: 1) have been added, 2) have changed in job title or 3) the job duties have changed and are now reflected in new titles.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Clarification and Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 830 and amended in Cases No. 1128 and 1536, and the certification of Communication Workers of America, is amended to read as follows:

INCLUDED: Custodian, Production Clerk, Receptionist, Film/Video Inspector, Input/Output Secretary, Media Clerk, Curriculum Lab/Media Clerk, Van Driver, Communication Aide, Teacher Aide, Printer I and II, Asbestos Abatement Secretary, Secretary/Special Education, Secretary/General Education, Audiometrist, Data Entry Operator, Word Processing Typist, File Clerk/Medicaid Secretary, Student Count Secretary, Secretary/CATCH Clinic, Secretary/D & E, Supervisor's Secretary, Desktop Publisher/Typesetter, Graphic Artist, COTA, Data Operator, Media Technician, Purchasing Clerk, Secretary/Business Manager, Accounts Payable Bookkeeper, Payroll Bookkeeper, Programmer.

EXCLUDED: Human Resource Coordinator's Secretary, Secretary/Human Resources, Secretary/Assistant Directors, Division Director's Secretary, Chief Administrator, Head Position/Coordinators, Supervisors, Assistant Directors, Directors, Head Printing and Graphics, Communication Specialist, Supervisor Data Operations, Head Data Processing, Board Secretary and others excluded by Section 4 of Chapter 20 of the Iowa Code.

DATED at Des Moines, Iowa this 299 day of October, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Rich Bowman Ron Nielsen

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MISSISSIPPI BEND AEA 9

PUBLIC EMPLOYER/PETITIONER

AND

COMMUNICATIONS WORKERS OF AMERICA, CERTIFIED EMPLOYEE ORGANIZATION CASE NO 1536

ORDER

(Amending Case Nos 1'.28 &

800)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit amending previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case numbers 1128 & 830 and the certification of Communications Workers of America in that case be and hereby are amended to read as follows

All full-time and regular part-time clerical, secretarial, production and maintenance employees of the Board.

EXCLUDED Administrators, professional employees, supervisors, confidential employees and all employees excluded by Section 4 of Chapter 20 of the Code of Iowa and all other employees

DATED at Des Moines, Iowa this 19th day of September, 1979

PUBLIC EMPLOYMENT RELATIONS BOARD

VERNON C. COOK, BOARD MEMB

LOIHL,

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT PELATIONS BOARD

IN THE MATTER OF:

MISSISSIPPI BEND AREA EDUCATION AGENCY, PUBLIC EMPLOYER

AND

EDUCATIONAL SERVICE PERSONNEL,
PETITIONER

CASE NO 1128

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Rer lations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit amending the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 830 and the certification of the Educational Service Personnel of Mississippi Bend Area Education Agency #9 in that case be and hereby are amended to read as follows:

INCLUDED: Book clerk, film clerk, film rewind clerk, secretary/receptionist-RCC, teacher associate, assistant printer, audiometrist, custodian-Fairmount D & L Center, data entry clerk, general secretaries, input/output clerk, receptionist/secretary-central office, book coordinator, educational consultants secretary, film coordinator, supervisor's secretary, secretary-Fairmount D & L Center, secretary-Kinsman School, secretary-Project CATCH, custodian-central office, service area coordinator's secretary, van driver, operators-data processing, graphic artist, printer, and programmers-data processing.

EXCLUDED: AEA administrator, administrator's secretary, board secretary, division directors, assistant directors, special education supervisors, service area coordinators, division directors' secretaries, accountant/bookkeeper, personnel directors' secretary, payroll clerk/secretary, accounts payable clerk/secretary, administrative assistant for business affairs and employee relations secretary, purchasing agent, supervisor of graphic arts and printing, computer operations supervisor, data entry supervisor. All other professional staff, all employees excluded by Section 4 of Chapter 20 of the Code of Iowa, and all other employees

DONE by the Public Employment Relations Board this 8th day of February, 1978

JOHN R LOTHL, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MISSISSIPPI BEND AREA EDUCATION AGENCY 9,

PUBLIC EMPLOYER

AND

EDUCATIONAL SERVICE PERSONNEL, PETITIONER

CASE NO. 830

ORDER OF CERTIFICATION

NOW on this 18th day of January, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Educational Service Personnel,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Educational Service

Personnel, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Mississippi Bend Area Education

Agency 9, a public employer, in the

following bargaining unit.

INCLUDED Full-time and part-time classified employees as follows book clerk, film clerk, film rewind clerk, secretary/receptionist - RCC, teacher associate, assistant printer, audiometrist, custodian - Fairmount D & L Center, data entry clerk, general secretaries (excluding secretary to personnel director), input/output clerk, receptionist/secretary - central office, book coordinator, educational consultants' secretary, film coordinator, supervisor's secretary, payroll clerk, purchasing clerk, secretary - Fairmount D & L Center, secretary - Kinsman School, secretary - Project CATCH, custodian - central office, service area coordinator's secretary, van driver, operators - data processing, graphic artist, printer, programmers - data processing

EXCLUDED AEA administrator, administrator's secretary, board secretary, division directors, assistant directors, special education supervisors, service area coordinators, division directors' secretaries, accountant/bookkeeper, personnel director's secretary, all other professional staff, and any others excluded by Section 4 of Chapter 20 of the Iowa Code

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER