THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14ND 07:21:03 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Central Rivers Area Education Agency, Public Employer,))) BU-0675
and	
CWA Local 7170, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7170 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that CWA Local 7170 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central Rivers Area Education Agency: INCLUDED: All Classified Personnel.

EXCLUDED: Administrators, Professional Employees, Media Work

Supervisors, Administrative Secretaries, and those excluded

by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: <u>* / / / / / / / / X</u>

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY 267, predecessor to CENTRAL RIVERS AREA EDUCATION AGENCY, Public Employer,

CASE NO. 102049

and

COMMUNICATION WORKERS OF AMERICA, LOCAL 7170, Certified Employee Organization.

AMENDMENT OF CERTIFICATION

The Public Employment Relations Board filed an agency-initiated petition seeking to amend the certification of Communication Workers of America, Local 7170 to reflect the change in the public employer's name to "Central Rivers Area Education Agency."

CWA, Local 7170 is the certified representative of the bargaining unit of area agency employees originally described in PERB Case No. 1523 and as amended in Case No. 6703 (merger of Area Education Agencies, 2, 6, and 7). Under the Board's proposed decision, the actual composition of the bargaining unit remains unchanged, but the unit will hereafter be described as:

INCLUDED: All Classified Personnel.

EXCLUDED: Administrators, Professional Employees, Media Work Supervisors, Administrative Secretaries, and those excluded by Iowa Code section 20.4.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-

4.8(2). No objections to the proposed decision were filed within the specified time.

IT IS THEREFORE ORDERED that the certification of the Communication Workers of America, Local 7170 as the exclusive bargaining representative for certain employees of Central Rivers Area Education Agency, successor to the Area Education Agency 267, is hereby amended. The public employer will hereafter be identified as "Central Rivers Area Education Agency."

DATED at Des Moines, Iowa, this 5th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

AREA EDUCATION AGENCY 267. Public Employer,

and

CASE NO. 7298

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7170,

Certified Employee Organization.

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed. CWA Local 7170 has assumed representational responsibilities for its parent organization, Communications Workers of America. Therefore:

IT THEREFORE IS ORDERED that the certification Communications Workers of America, issued in Case No. 1026 and amended in Cases No. 1330, 2070 and 6703, is amended to read as follows:

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7170

DATED at Des Moines, Iowa, this 6th day of July, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

cc: Midge Slater Ralph Bartelt STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY 267, Public Employer,

and

CASE NO. 6703

COMMUNICATIONS WORKERS OF AMERICA, Employee Organization.

ORDER NUNC PRO TUNC

An order of Amendment of Bargaining Unit and Certification was issued in the above-captioned case on September 26, 2003. In the first paragraph of that order, a scrivener's error asserts that employees of AEA 7 were accreted into the AEA 7 bargaining unit in lieu of AEA 2 employees. The purpose of this order is to correct this scrivener's error and modify the second sentence of the first paragraph as if it were appropriately set forth on September 26, 2003.

ORDER

IT IS HEREBY ORDERED that the second sentence of the first paragraph of the order issued in this matter reads as follows:

The petition results from the reorganization of the Area Education Agencies 2, 6 and 7 into the Area Education Agency 267 and the parties' desire to amend the description of the bargaining unit employed by the Area Education Agency 7, into which employees of AEA 2 and 6 were accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the new Area Education Agency 267.

DATED at Des Moines, Iowa, this 3rd day of October, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

Вy

Neil A. Barrick, Board Member

cc: Midge Slater Ralph Bartelt

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY 267, successor to the Area Education Agencies 2, 6 and 7, Public Employer,

and

COMMUNICATIONS WORKERS OF AMERICA, Employee Organization.

CASE NO. 6703

BSER 26 MIDIN

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Area Education Agencies 2, 6 and 7 into the Area Education Agency 267 and the parties' desire to amend the description of the bargaining unit employed by the Area Education Agency 7, into which employees of AEA 6 and 7 were accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the new Area Education Agency 267.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision having been filed within the time specified in such notice, and the Communications Workers of America having complied with the relevant requirements of Iowa Code section 20.25,

IT IS THEREFORE ORDERED that the certification of the Communications Workers of America as the exclusive bargaining

representative for certain employees of the Area Education Agency 7 issued in PERB Case No. 1523 is hereby amended to reflect as the certified bargaining representative for the following-described unit of employees of the Area Education Agency 267, the successor to the Area Education Agencies 2, 6 and 7.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Area Education Agency 7 originally determined in PERB Case No. 1523 and represented by the Communications Workers of America, is amended to provide:

INCLUDED: All Classified Personnel of Area Education Agency 267.

EXCLUDED: Administrators, Professional Employees, Media Work Supervisors, Administrative Secretaries, and those excluded by Section 4, Chapter 20, of the Iowa Code.

DATED at Des Moines, Iowa, this 26th day of September, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

PUBLIC EMPLOY

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY 6.

Public Employer/Petitioner,

and

CASE NO. 2070

AEA 6 EMPLOYEES ORGANIZATION,

Certified Employee Organization.

AMENDMENT OF BARGAINING UNITS AND CERTIFICATIONS

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, Section 20.13, The Code (1981), and Section 660-4.6(20) of the Rules and Regulations of the Public Employment Relations Board, I.A.C., the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit amending two previously determined bargaining units.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections:

ORDER

IT IS HEREBY ORDERED that the "Professional" bargaining unit determined in Case No. 760 and amended in Case No. 1330, and the certification of AEA 6 Employees Organization ordered in Case No. 760 and amended in Case No. 1330 be, and hereby is, amended to read as follows:

INCLUDED: See Attached

EXCLUDED: See Attached

IT IS FURTHER ORDERED that the "Non-Professional" unit determined in

Case No. 760 and amended in Case Nos. 825 and 1330, and the certification of an organization now clearly recognized to be AEA 6 Employees Organization issued in Case No. 1026 and amended in Case No. 1330 be, and the same hereby is, amended to read as follows:

INCLUDED: See Attached

EXCLUDED: See Attached

DATED at Des Moines, Iowa this 19th day of March, 1982.

PUBLIC EMPLOYMENT RELATIONS BOARD

PETER L. J. PASHLER, BOARD MEMBER

Purpose: was to change titles, bring it up todate

NON-PROFESSIONAL

INCLUDED: All non-professional employees of Area Education Agency #6 including Network Referral Coordinator, Occupational Therapist - Certified, Administrative Secretary, Custodian, Van Driver, Technician, Clerk - Technician, Secretary, Teacher Associate, Typist, Clerk, Clerk/Typist, Audiometrist, Telephone Operator - Receptionist, Communication Aide.

EXCLUDED: All professional employees including Teacher of Mentally Handicapped, Social Workers, Speech Clinicians, Psychologists, Teacher of Hearing Impaired, Preschool Teacher, Instructor of Resource Training Program, Science & Math Consultant, Work Experience Coordinator, Physical Therapist, Itinerant Teacher of Hearing Impaired, Teacher - Special Ed. Multi-Category, Work Experience Instructor, E. D. Consultant, L. D. Consultant, Audiovisual Consultant, M. D. Consultant, Teacher of the Vision Impaired, Hearing Clinician, Teacher - Vocational Dept., Grants Consultant, Special Education Nurse, Physical Education Teacher, Pre-School Infant Teacher, Elementary Teacher - P.H. AEA 6 Administrator, Directors, Coordinators, Assistant Directors, Supervisors, Business Manager, Administrator's - Administrative Assistant, Director's -Administrative Assistant, Director's - Administrative Secretary, Coordinator's - Administrative Secretary, Bookeeper, Data Entry Technician - Business Office & Special Education, Supervisor of Word Processing, Program Manager - Media Center, and all other persons exculded by Section 4 of the Act.

PROFESSIONAL

INCLUDED: All professional employees of Area Education Agency #6 including Teacher of Mentally Handicapped, Social Workers, Speech Clinicians, Psychologists, Teacher of Hearing Impaired, Preschool Teacher, Instructor of Resource Training Program, Science & Math Consultant, Work Experience Coordinator, Physical Therapist, Itinerant Teacher of Hearing Impaired, Teacher - Special Ed. Multi-Category, Work Experience Instructor, E. D. Consultant, L. D. Consultant, Audiovisual Consultant, M. D. Consultant, Teacher of the Vision Impaired, Hearing Clinician, Teacher - Vocational Dept., Grants Consultant, Special Education Nurse, Physical Education Teacher, Preschool Infant Teacher, Elementary Teacher - P.H.

EXCLUDED: All non-professional employees including Network Referral Coordinator, Occupational Therapist - Certified, Administrative Secretary, Custodian, Van Driver, Technician, Clerk - Technician, Secretary, Teacher Associate, Typist, Clerk, Clerk/Typist, Audiometrist, Telephone Operator - Receptionist, Communication Aide. AEA 6 Administrator, Directors, Coordinators, Assistant Directors, Supervisors, Business Manager, Administrator's - Administrative Assistant, Director's - Administrative Assistant, Director's - Administrative Secretary, Coordinator's - Administrative Secretary, Bookkeeper, Data Entry Technician - Business Office & Special Education, Supervisor of Word Processing, Program Manager - Media Center, and all other persons excluded by Section 4 of the Act.

PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY 6, Public Employer

and

CASE NO. 1330

AREA EDUCATION AGENCY #6, EMPLOYEE ORGANIZATION, Petitioner/Certified Employee Organization

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the above-named parties filed with the Board a stipulation amending the bargaining unit found appropriate in Board Case Nos. 760 & 825;

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 760 & 825, and the certification of Area Education Agency #6 Employee Organization in those cases be amended to read as follows:

INCLUDED: See Attachment

EXCLUDED: See Attachment

DONE by the Public Employment Relations Board this 2nd day of November, 1978.

purpose: exclude in Non Prof. Thoup: 2 secs:

VERNON C. COOK, BOARD MEMBER

NON-PROFESSIONAL

INCLUDED: All non-professional employees of Area Education Agency #6 including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, audiometricians, and custodians.

EXCLUDED: Secretary to the Administrator, secretary to the Legal Consultant, secretary to the Media Director, Secretary to the Special Education Director, bookkeeper, all professional employees of Area Education Agency #6 including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists, and federal grants writers, Administrator, Director of Special Education, Media Center Director, Supervisor of Speech Services, Supervisor of Hearing Services, Supervisor of Psychological Services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Developmental Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, and all other persons excluded by Section 4 of the Act.

PROFESSIONAL

INCLUDED: All professional employees of Area Education Agency #6 including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists, and federal grants writers.

EXCLUDED: Administrator, Director of Special Education, Media Center Director, Supervisor of Speech Services, Supervisor of Hearing Services, Supervisor of Psychological Services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Developmental Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, all non-professional employees of Area Education Agency 6 including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, audiometricians, and custodians. Secretary to the Administrator, secretary to the Legal Consultant, secretary to the Media Director, secretary to the Special Education Director, bookkeeper, and all other persons excluded by Section 4 of the Act.

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY VI, PUBLIC EMPLOYER

AND

CASE NO. 1026

AREA EDUCATION AGENCY VI, EMPLOYEES GROUP PETITIONER

ORDER OF CERTIFICATION

NOW on this 5th day of October, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Area Education Agency VI, Employees Group, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Area Education Agency VI,

Employees Group, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining

representative for the employees of Area Education Agency VI,

a public employer, in the

following bargaining unit:

INCLUDED: Printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, auiometricians, and custodians

EXCLUDED: Secretary to the Administrator, Secretary to the Legal Consultant, Bookkeeper, Clerk-typist Financial Department, all professional employees of Area Education Agency VI including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists, and federal grants writers, Administrator, Director of Special Education, Media Center Director, Supervisor of Speech and Hearing Services, Supervisor of Psychological services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Development Center, Supervisor of Special Education Consultants, Finance Director, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL/BOARD MEMBER

andrey Ricks

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY VI,
PUBLIC EMPLOYER/PETITIONER

AND

AREA EDUCATION AGENCY VI EMPLOYEES ORGANIZATION,
EMPLOYEE ORGANIZATION

CASE NO. 825

AMENDMENT OF BARGAINING UNIT

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, Chapter 20, 1975 Code of Iowa and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of "clerk-typist, Financial Department" to the excluded portion of the previously determined bargaining unit.

Said stipulation having been investigated and approved by the Board in accordance with the Board's Rules and Regulations;

ORDER.

IT IS HEREBY ORDERED that the Largaining unit previously determined in Case No. 760 and the Certification of Results in that case be, and hereby are, amended to read as follows:

INCLUDED. All non-professional employees of Area Education Agency VI including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, audiometricians, and custodians.

EXCLUDED: Secretary to the Administrator, Secretary to the Legal Consultant, Book-keeper, clerk-typist Financial Department, all professional employees of Area Education Agency VI including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, hurses, physical therapists, and federal grants writers, Administrator, Director of Special Education, Nadia Center Director, Supervisor of Speech and Hearing Services, Supervisor of Psychological services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Developmental Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 8th day of October, 1976.

PUBLIC EMPLOYMENT RELATIONS LOARD

5 1.

EDWARD F. KOLKER, CHAIRMAN

VERNON C. COOK, MEMBER

JOHN R. LOZHL MEMBE

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY VI, PUBLIC EMPLOYER

AND

AREA EDUCATION AGENCY VI EMPLOYEES ORGANIZATION, PETITIONER

CASE NO. 760

(As amended by Case #825)

AMENDMENT TO ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No. 825 the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows:

INCLUDED: All non-professional employees of Area Education Agency VI including printers, drivers, graphic artists, teacher associates, communication aides, occupational therapists, clerk-typists, secretaries, media clerks, audiometricians, and custodians.

EXCLUDED: Secretary to the Administrator, Secretary to the Legal Consultant, Bookkeeper, Clerk-typist Financial Department, all professional employees of Area Education Agency VI including speech and hearing clinicians, audiologists, psychologists, educational strategists, consultants, teachers, nurses, physical therapists, and sultants, teachers, nurses, physical therapists, and federal grants writers, Administrator, Director of Special Education, Media Center Director, Supervisor of Speech and Hearing Services, Supervisor of Psychological services, Supervisor of Pre-School Program, Supervisor of Pleasant Hill Developmental Center, Supervisor of Curriculum Consultants, Legal Consultant, Supervisor of Special Education Consultants, Finance Director, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 28th day of October, 1976

JOHN/R. LOIHL, BOARD MEMBER

BEFORE THE

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY #6, PUBLIC EMPLOYER

AND

AREA EDUCATION AGENCY #6 EMPLOYEES ORGANIZATION, PETITIONER

CASE NO. 760

(Non-Professional Unit)

CERTIFICATION OF RESULTS

An election having been conducted under the supervision and direction of the Public Employment Relations Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that no employee organization has been selected as the exclusive bargaining representative in the unit found appropriate by the Board, and no objections to the election having been filed within the time provided, therefore,

IT IS HEREBY CERTIFIED that a majority of the employees who could be represented in the appropriate unit have not cast ballots for any employee organization appearing on the ballot, and that, therefore, no such organization is the exclusive representative of the employees in said unit within the meaning of Section 15 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 21st, day of September, 1976.

VERNON C. COOK, BOARD MEMBER

Title

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PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY 7, Public Employer

and -

COMMUNICATIONS WORKERS OF AMERICA, Petitioner CASE NO. 1523

ORDER OF CERTIFICATION

NOW, on this 24th day of October, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Communications Workers of America, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Communications Workers of America should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Area Education Agency 7, a public employer, in the following bargaining unit:

INCLUDED: Classified Media Personnel, Secretaries, Receptionist, Records Clerks, Classroom Aides, Communications Aides, Audiometrists, Home Interventionists, Custodians.

EXCLUDED: Administrators, Professional Employees, Media Work Supervisors, Administrative Secretaries, and those excluded by Section 4, Chapter 20, of the Iowa Code.

DONE by the Public Employment Relations Board

VERN C. COOK, BOARD MEMBER