STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	- 7 - 20
STATE OF IOWA,)	
Public Employer,)	CC
and)	- G .
UE LOCAL #893/IOWA UNITED PROFESSIONALS,)	30
Certified Employee Organization,) CASE NO 7018)	
and))	
ROBERT H HIBBS,)	
Petitioners)	

ORDER OF CONTINUED CERTIFICATION

Following the filing of а valıd representative decertification petition pursuant to Iowa Code section 20 15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of UE Local #893/Towa Professionals as the exclusive bargaining representative of the bargaining unit described below

No objections to the election having been filed as provided for in Iowa Code section 20 15(4) and PERB rule, the Board finds that an order of continued certification should be issued

IT IS THEREFORE ORDERED that UE Local #893/Iowa United Professionals remains the exclusive bargaining representative of the following bargaining unit of employees of the State of Iowa

- INCLUDED Geologist 2 & 3, Sr Industrial Hygienist, Medical Technologist, Chemist, Microbiologist, Milk Sanitation Rating Officer, Environmental Specialist & Environmental Specialist, Sr, Health Physicist 1, 2 & 3, Veterinarian, Plant Pathologist, Entomologist, Natural Resources Biologist, Forester 2, Criminalist
- EXCLUDED Geologist 4, Chemist Supervisor, Microbiologist Supervisor, Environmental Program Supervisor, Veterinarian Supervisor, Forester 3, Criminal Laboratory Administrator, State Entomologist and State Medical Examiner

Dated at Des Moines, Iowa, the 8th day of February, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
STATE OF IOWA (IOWA DEPARTMENT OF PERSONNEL), Public Employer,)))	
and) CASE NO 6107	
UE LOCAL #893/IOWA UNITED PROFESSIONALS, CEO/Petitioner)))	60 37 3

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and amends the description of the bargaining unit known as the "Science Unit," in order to reflect certain changes in bargaining unit classifications, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 5162, and the certification of UE Local #893/IUP, is amended to read as follows

INCLUDED Geologist 2 & 3, Sr Industrial Hygienist, Medical
Technologist, Chemist, Microbiologist, Milk Sanitation
Rating Officer, Environmental Specialist &
Environmental Specialist, Sr , Health Physicist 1, 2 &
3, Veterinarian, Plant Pathologist, Entomologist,
Natural Resources Biologist, Forester 2, Criminalist

EXCLUDED Geologist 4, Chemist Supervisor, Microbiologist Supervisor, Environmental Program Supervisor, Veterinarian Supervisor, Forester 3, Criminal Laboratory Administrator, State Entomologist and State Medical Examiner

DATED at Des Moines, Iowa this 19th day of November, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

M SUE WARNER, BOARD MEMBER

cc Tim Cook Matthew Glasson Greg Cross

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, Public Employer,)		
and)) CASE NO	5162	The second secon
UE LOCAL 893/IOWA UNITED PROFESSIONALS,))		3 BC =
Petitioner)		2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3

ORDER NUNC PRO TUNC

The Order of Certification issued on September 7, 1994, contained errors in the bargaining unit description

The bargaining unit description is hereby corrected to read:

INCLUDED: Geologist I, II & III, Sr Industrial Hygienist (formerly
Industrial Hygienist), Medical Technologist, Water
Resource Planner, Remote Sensing Analyst I & II, Chemist
I & II, Microbiologist I & II, Public Health Sanitarian
I & II, Milk Sanitation Rating Officer, Environmental
Specialist I, II & III, Veterinarian, Plant Pathologist,
Entomologist, Fisheries Biologist I & II, Wildlife
Biologist I & II, Forester I & II, Land Management Agent,
Ecologist, Criminalist (formerly Criminalist I, II &
III), Supv of Sheep Division, Supervisor of Seed
Analysis and Asst Supv of Pesticide Control

EXCLUDED: Asst & Associate State Geologist, Chemist III, Microbiologist II (Supv) & Microbiologist III, Environmental Program Supv, Environmental Division Director, Supv Veterinarian, Fisheries Biologist III, Supv & Supt, Forester III & State Forester & Asst, Lands & Waters Admin, Fisheries & Wildlife Admin., Crime Lab. Admin, Environmental Reg Admin, Supv of Dairy Products, Asst Supv of Animal Industry, Supv of Apiary Insp, Supv of Pesticide Control, Supv of Fertilizer Control, Supv of Feed Control, Supv of Medicated Feed, and State Entomologist

DATED at Des Moines, Iowa this 30th day of September, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner, Board Member

cc: Kristin Johnson Matt Glasson

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, Public Employer,)	<u> </u>
and UE LOCAL 893/IOWA UNITED PROFESSIONALS, Petitioner.) CASE NO. 5162)))	7 3 J II

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for UE Local 893/Iowa United Professionals, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1993) and the Rules thereunder:

IT IS THEREFORE ORDERED that UE Local 893/Iowa United Professionals is designated and certified by this Board to be the exclusive bargaining representative for employees of the State of Iowa, a public employer, in the following bargaining unit:

INCLUDED: Industrial Hygienist, Medical Technologist, Water Resource Planner, Remote Sensing Analyst I & II, Geologist I & II, Chemist I & II, Microbiologist I & II, Public Health Sanitarian I & II, Milk Sanitation Rating Officer, Environmental Specialist I, II & III, Veterinarian, Plant Pathologist, Entomologist, Fisheries Biologist I & II, Wildlife Biologist I & II, Forester I & II, Land Management Agent, Ecologist, Criminalist I, II & III, Supervisor of Sheep Division, Supervisor of Seed Analysis and Asst. Supv of Pesticide Control.

EXCLUDED: Geologist III, Asst. & Associate State Geologist, Chemist III, Microbiologist II (Supv) & III, Environmental Program Supv., Environmental Division Director, Supv Veterinarian, Fisheries Biologist III, Supv. & Supt , Wildlife Biologist III, Supv & Supt., Forester III & Asst. State Forester, Lands & Waters Administrator, Fisheries & Wildlife Administrator, Crime Lab. Administrator, Environmental Reg Admin , Supv of Dairy

CEO 1044

Products, Asst. Supv of Animal Industry, Supv. of Apiary Insp , Supv of Pesticide Control, Supv of Fertilizer Control, Supv of Feed Control, Supv of Medicated Feed, and State Entomologist

DATED at Des Moines, Iowa this May of September, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc: R. A. Caraway Matt Glasson Kristin Johnson