

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
89 NOV -8 PM 1:28
PUBLIC EMPLOYMENT
RELATIONS BOARD

STATE OF IOWA,)	
)	
Public Employer,)	
)	
and)	CASE NO. 4062
)	
AFSCME/IOWA COUNCIL 61,)	
)	
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed thereto:

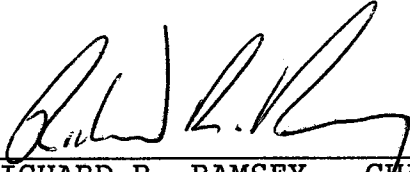
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Numbers 365, 1606, 3596, 3597, 3736 and 3963 and the certification of AFSCME/Iowa Council 61 is amended to read as follows:

INCLUDED: To include the job classification of Taxpayer Specialist 1 in the bargaining unit consisting of all fiscal and staff employees of the State of Iowa.

EXCLUDED: All job classifications excluded in PERB Case Numbers 365, 1606, 3596, 3597, 3736 and 3963, all persons excluded by Section 4 of the Act, and all other employees of the State of Iowa.

DATED at Des Moines, Iowa this 8th day of November, 1989.



RICHARD R. RAMSEY, CHAIRMAN

cc: Linda Hanson
Michael Hansen

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 3963
)	
AFSCME/IOWA COUNCIL 61,)	
)	
CERTIFIED EMPLOYEE ORGANIZATION)	
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

On May 3, 1989, the Public Employment Relations Board (Board) issued an Order including the job classifications of Public Defender I and Public Defender II in an existing professional fiscal and staff bargaining unit represented by AFSCME/Iowa Council 61 (AFSCME). The Public Defender job titles utilized by the Board in that Order were the titles identified in the position paper filed with the Board by the Iowa Department of Personnel (IDOP).

On May 12, 1989, IDOP advised the Board, in writing, that the job classification of Public Defender III should also be included in the professional fiscal and staff bargaining unit. On May 16, 1989, the Board notified the Iowa Public Defenders Association (Association) and AFSCME, in writing, of IDOP's request. The Board notified AFSCME and the Association to file written objections, if any, by May 26, 1989. AFSCME and the Association have not filed any objections regarding IDOP's request. Therefore:

IT IS HEREBY ORDERED that the professional fiscal and staff bargaining unit and the certification of AFSCME/Iowa Council 61 are amended to include the job classification of Public Defender III.

DATED at Des Moines, Iowa this 1st day of June, 1989.


 RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

AFSCME, COUNCIL 61,	*	
Complainant	*	
and	*	
STATE OF IOWA, DEPARTMENT OF	*	CASE NOS. 3596 &
EMPLOYMENT SERVICES, DIVISION	*	3736
OF INDUSTRIAL SERVICES,	*	
Respondent	*	


STATE OF IOWA, DEPARTMENT OF	*	
EMPLOYMENT SERVICES, DIVISION OF	*	
INDUSTRIAL SERVICES,	*	CASE NO. 3597
Public Employer	*	
and	*	
AFSCME, COUNCIL 61,	*	
Petitioner/Certified	*	
Employee Organization	*	

RECOMMENDED DECISION AND ORDER

ORDER

The order of certification of AFSCME, Council 61, and the professional fiscal and staff services bargaining unit determined by the Board in State of Iowa, 77 PERB 365, are amended to include the job classification of Chief Deputy Industrial Commissioner.

DATED this 17th day of December, 1988.



 JAMES A. McCLIMON
 Administrative Law Judge

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA,)	
Public Employer/Petitioner)	
and)	CASE NOS. 2600, <u>2601</u> ,
AFSCME COUNCIL 61,)	2602 & 2603
Certified Employee Organization)	

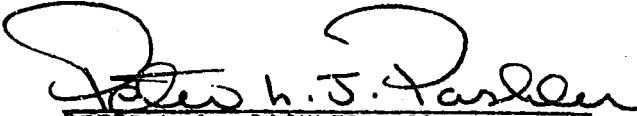
ORDER GRANTING WITHDRAWAL

The above-entitled petitions were filed with the Public Employment Relations Board on November 15, 1983. On December 19, 1985, Petitioner filed a Request for Withdrawal of the above petitions with the Board.

The Board, having reviewed the files in these matters, consents to the withdrawal of said petitions.

IT IS HEREBY ORDERED that the petitions in the above matters be, and hereby are dismissed without prejudice.

DATED at Des Moines, Iowa, this 30th day of December, 1985.


 PETER L.J. PASHLER, BOARD MEMBER

FILED
NOV 15 1983 - 4.10 PM
PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD
PETITION FOR AMENDMENT OF BARGAINING UNIT

INSTRUCTIONS—Submit an original and two (2) copies of this Petition to the Board. If more space is required, attach additional sheets.

DO NOT WRITE IN THIS SPACE	
Case No.	2601
Date Filed	

The Petitioner alleges that the following circumstances exist and requests that the Board proceed, under its proper authority pursuant to the Public Employment Relations Act, to amend the unit appropriate for collective bargaining.

1. Case Number where unit was previously determined by Board, if known. #363 et al

Description of Existing Unit: All Professional employees of the State of Iowa
Included: engaged in fiscal and staff services as set forth in Appendix A.

Excluded:

2. Description of proposed amended unit:
Included: See Appendix B.

Excluded:

3. The affected job classifications and the number of employees involved in each classification:
See Appendix C.

4. Reason for seeking amendment of unit: To conform the PERB bargaining units and certifications to the classifications currently utilized by the State of Iowa.

5. Name and Address of Public Employer: Office of Employment Relations
State of Iowa
State Capitol
Des Moines, Iowa 50319
Employer's representative: William C. Snyder
Phone No. 515-281-3883

6. Certified Employee Organization (if none, so state): AFSCME Council 61
2000 Walker Street
Des Moines, Iowa 50317
Representative: Don McKee
Phone No. 515-266-2622

7. Names and Addresses of Other Individuals or Organizations Which May Claim to Represent the Employees in the Bargaining Unit (If none, so state):
None.

8. Name and Address of Petitioner: Office of Employment Relations
State of Iowa
State Capitol
Des Moines, IA 50319
Petitioner's representative: William C. Snyder
Phone No. 281-3883

I hereby declare that I have read the contents of the instant Petition and that the statements contained herein are true and accurate to the best of my knowledge and belief.

William C. Snyder
NAME AND TITLE

November 15, 1983
DATE

APPENDIX A

INCLUSIONS

State Merit Classification

Computer Programmer II	Utility Auditor I
Computer Programmer III	Utility Auditor II
Computer Programmer IV	Utility Rate Investigator
Systems Analyst I	Emergency Services Officer I
Systems Analyst II	Emergency Services Officer II
Systems Analyst III	Law Clerk
Data Processing Specialist	Deputy Industrial Commissioner
Purchasing Agent I	Hearing/Compliance Officer I
Purchasing Agent II	Hearing/Compliance Officer II
Purchasing Agent III	Attorney I
Accountant I	Attorney II
Accountant II	Attorney III
Field Auditor I	Transportation Program Analyst
Field Auditor II	Concessions Assistant
Revenue Auditor I	Information Specialist I
Revenue Auditor II	Information Specialist II
Revenue Examiner I	Information Specialist IV
Revenue Examiner II	Employment Security Specialist II
Property Appraiser I	Employment Security Specialist III
Property Appraiser II	Employment Security Specialist IV
Property Appraiser III	State Counseling Specialist
Revenue Administrator I	Employment Liability Auditor I
Inheritance Tax Examiner	Employment Liability Auditor II
Bank Examiner I	Employment Liability Auditor III
Bank Examiner II	Employment Liability Collection
Bank Examiner III	Officer
Bank Examination Analyst	Scholarship & Loan Supervisor
Credit Union Examiner I	Higher Education Facilities
Credit Union Examiner II	Specialist
Credit Union Examiner III	Annals Editor
Credit Union Examination Analyst	Historical Editor
Small Loan Examiner I	Historical Preservation Specialist
Small Loan Examiner II	Historical Specialist
Insurance Company Examiner I	Pharmacy Consultant
Insurance Company Examiner II	Pharmacy Investigator
Insurance & Claims Investigator	Equal Employment Opportunity
Insurance Program Specialist	Tech.
Insurance Complaint Analyst	Equal Employment Opportunity
Insurance Policy Analyst	Coord.
Insurance Rate Analyst I	Adjutant, Soldier's Home
Insurance Rate Analyst II	Health Planner I
Actuary	Health Planner II
Securities Examiner	Resource & Program Planner I
Securities Dealer Examiner	Resource & Program Planner II
Public Utilities Rate Analyst I	Environmental Research Planner
Public Utilities Rate Analyst II	Outdoor Recreation Planner I
Utilities Regulation Economist	Outdoor Recreation Planner II
Transportation Economics Analyst	
Asst. Transportation Regulation Admin.	
Utilities Financial Examiner I	
Utilities Financial Examiner II	

PAGE 2

State Merit Classification (cont'd)

Right of Way Agent I	Grain Market Reporter
Right of Way Agent II	Resource Conservationist
Right of Way Agent III	County Conservation Administrator
Right of Way Appraiser I	Assistant County Conservation Administrator
Right of Way Appraiser II	Criminal Analyst
Right of Way Appraiser III	Drug Investigator
Land Acquisition Appraiser	Medical Services Administrator
Property Management Supervisor	Statistical Research Analyst I
Utilities Agent	Statistical Research Analyst II
Health Facilities Surveyor	Manpower Research Economist I
Health Facilities Consultant	Manpower Research Economist II
Agricultural Marketing Specialist	

IBN Merit Classification

Supervisor of Public Information	Unit Supervisor
Assistant: Public Instruction	Production Assistant
Cinematographer	Graphic Artist
Producer Director I	Cameraman
Producer Director II	Department Assistant
Art Supervisor	General Services Supervisor
Film Supervisor	Operations Assistant

State Non-Classified System

Supvr. of Dairy Trade Prac.	Grant Compliance Officer
Development Commission Admin.	Criminal Justice Analyst
Development Commission Admin.	Program Monitor/App. Coord.
Development Commission Asst.	Police Specialist
Development Commission Asst.	Corrections Specialist
Development Commission Asst.	Police/Prevention Spec.
Research Spec. - Police	Asst. Planning Officer
Research Spec. - Corrections	Community Prog. Spec.
Fiscal Assistant	Community Prog. Spec.
Fiscal Supervisor	Housing Specialist
Associate State Planner	Sec. Dep. Citizens Aide
Sr. State Planner	Dep. Citizens Aide-Indians
Asst. State Planner	Dep. Citizens Aide-Corr.
Planning Specialist	Highway Safety Area Admin.
Community Planner	CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab. Non-Classified System

Prof. Assoc. Accountant II
Contract Sales Representative

PROFESSIONAL FISCAL & STAFF
(004)

State Merit Classifications

<u>Class Code</u>	<u>Classification</u>
00151	Computer Programmer
00152	Programmer/Analyst
00153	Lead Programmer
00156	Systems Analyst
00157	Senior Systems Analyst
00187	Data Processing Specialist 1
00188	Data Processing Specialist 2
00210	Purchasing Agent 1
00211	Purchasing Agent 2
00212	Purchasing Agent 3
00309	Accountant/Auditor 1
00311	Accountant 2
00327	Field Auditor 2
00343	Revenue Auditor 2
00344	Revenue Auditor 3
00350	Revenue Examiner 1
00351	Revenue Examiner 2
00367	Property Appraiser 1
00368	Property Appraiser 2
00369	Property Appraiser 3
00405	Bank Examiner 2
00406	Bank Examiner 3
00415	Bank Examination Analyst
00421	Credit Union Examiner 2
00422	Credit Union Examiner 3
00436	Small Loan Examiner 2
00445	Insurance Co. Examiner 2
00452	Insurance & Claims Investigator
00453	Insurance Program Specialist
00454	Insurance Complaint Analyst
00455	Insurance Policy Analyst
00457	Insurance Rate Analyst 1
00458	Insurance Rate Analyst 2
00470	Securities Examiner
00472	Securities Dealer Examiner
00528	Utility Analyst 1
00529	Utility Analyst 2
00531	Sr. Utility Analyst

PROFESSIONAL FISCAL & STAFF
(004)

State Merit Classifications

<u>Class Code</u>	<u>Classification</u>
00613	Emergency Service Officer 2
00639	Deputy Industrial Commissioner
00640	Hearings Compliance Officer 1
00641	Hearings Compliance Officer 2
00666	Labor Safety & Health Consultant
00695	Investigator 1
00696	Investigator 2
00697	Investigator 3
00743	Stat. Research Analyst 1
00744	Stat. Research Analyst 2
00750	Information Specialist 1
00751	Information Specialist 2
00824	Job Service Specialist
00825	WIN Program Coordinator
00870	Manpower Research Economist 1
00871	Manpower Research Economist 2
00882	Employer Liability Auditor
00883	Employer Liability Auditor 3
00888	Employ. Liability Coll. Officer
01335	Historical Editor
01337	Historical Preservation Specialist
02228	Pharmacy Consultant
04020	Program Planner 1
04022	Program Planner 2
04067	Outdoor Recreation Planner 1
04068	Outdoor Recreation Planner 2
04110	Right of Way Agent 1
04111	Right of Way Agent 2
04538	Health Facilities Surveyor
04545	Med. Facilities Consultant
05134	Agriculture Marketing Specialist
05135	Grain Market Reporter
06019	Criminal Analyst

PROFESSIONAL FISCAL & STAFF
(004)

State Non-Merit Classifications

<u>Class Code</u>	<u>Classification</u>
14720	Cinematographer
12731	Production Assistant
14735	Graphic Artist
14736	Departmental Assistant
14737	Public Information Asst.
14739	Photographer
14749	Operations Assistant
20555	Assistant State Planner
20574	Grant Coordinator
20583	Asst. Arts Programmer
20585	Arts Programmer
20595	Administrative Asst. 1
30121	Admin. Asst. ESEA VI
30122	Computer Programmer
30124	Accountant

FISCAL & STAFF UNIT

(Classifications Added)

<u>State Merit Classifications</u>		<u># of Employees Currently in Class</u>
00151	Computer Programmer	22
00152	Programmer/Analyst	50
00153	Lead Programmer	12
00156	Systems Analyst	20
00157	Senior Systems Analyst	9
00188	Data Processing Specialist 2	2
00309	Accountant/Auditor 1	51
00531	Sr. Utility Analyst	10
00666	Labor Safety & Health Consultant	2
00695	Investigator 1	4
00696	Investigator 2	18
00697	Investigator 3	3
00824	Job Service Specialist	6
00825	WIN Program Coordinator	1
00870	Manpower Research Economist 1	0
00871	Manpower Research Economist 2	13

State Non-Merit Classifications

14737	Public Information Asst.	1
14739	Photographer	1
14749	Operations Assistant	3
20574	Grant Coordinator	1
20583	Asst. Arts Programmer	1
20585	Arts Programmer	2
20595	Administrative Asst. 1	1
30121	Administrative Asst. ESEA VI	1
30122	Computer Programmer	0

(Classes Dropped)

State Merit Classifications

Computer Programmer II
 Computer Programmer I
 Computer Programmer IV
 Systems Analyst I
 Systems Analyst II
 Systems Analyst III
 Accountant I
 Field Auditor I

FISCAL & STAFF UNITClasses Dropped ContinuedState Merit Classifications

Revenue Auditor I
Revenue Administrator I
Bank Examiner I
Credit Union Examiner I
Credit Union Examination Analyst
Small Loan Examiner I
Insurance Company Examiner I
Actuary
Utilities Regulation Economist
Transportation Economics Analyst
Asst. Transportation Regulation Admin.
Utilities Financial Examiner I
Utilities Financial Examiner II
Utility Auditor I
Utility Auditor II
Utility Rate Investigator
Emergency Services Officer I
Law Clerk
Deputy Industrial Commissioner
Attorney I
Attorney II
Attorney III
Transportation Program Analyst
Concessions Assistant
Information Specialist IV
Employment Security Specialist II
Employment Security Specialist III
Employment Security Specialist IV
State Counseling Specialist
Employment Liability Auditor II
Scholarship and Loan Supervisor
Higher Education Facilities Specialist
Annals Editor
Historical Specialist
Pharmacy Investigator
Equal Employment Opportunity Tech.
Equal Employment Opportunity Coord.
Adjutant, Soldier's Home
Health Planner I
Health Planner II
Environmental Research Planner
Right of Way Agent III

FISCAL & STAFF UNITClasses Dropped ContinuedState Merit Classifications

Right of Way Appraiser I
 Right of Way Appraiser II
 Right of Way Appraiser III
 Land Acquisition Appraiser
 Property Management Supervisor
 Utilities Agent
 Resource Conservationist
 County Conservation Administrator
 Asst. County Conservation Administrator
 Drug Investigator
 Medical Services Administrator
 Statistical Research Analyst I
 Statistical Research Analyst II
 Manpower Research Economist I
 Manpower Research Economist II

State Non-Merit Classifications

Supervisor of Public Information
 Asst: Public Instruction
 Producer Director I
 Producer Director II
 Art Supervisor
 Film Supervisor
 Unit Supervisor
 Cameraman
 General Services Supervisor
 Operations Assistant
 Supv. of Dairy Trade Prac.
 Development Commission Admin.
 Development Commission Assist.
 Research Spec.-Police
 Research Spec.-Corrections
 Fiscal Assistant
 Fiscal Supervisor
 Associate State Planner
 Sr. State Planner
 Planning Specialist
 Community Planner
 Grant Compliance Officer
 Criminal Justice Analyst
 Program Monitor/App. Coord.
 Police Specialist
 Corrections Specialist
 Police/Prevention Specialist
 Asst. Planning Officer

FISCAL & STAFF UNIT

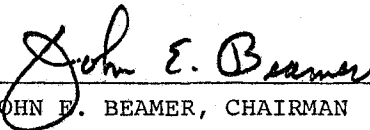
Classes Dropped Continued

State Non-Merit Classifications

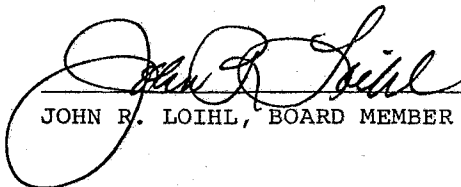
Community Prog. Spec.
Housing Specialist
Sec. Dep. Citizens Aide
Dep. Citizens Aide - Indians
Dep. Citizens Aide - Corr.
Highway Safety Area Admin.
CETA Inventory Officer
Prof. Assoc. Accountant II
Contract Sales Representative

DATED at Des Moines, Iowa this 28th day of February, 1980.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN



JOHN R. LOIHL, BOARD MEMBER

MAR 21 1979 -10 00 AM

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

_____)	
IN THE MATTER OF:)	
STATE OF IOWA,)	
Public Employer)	
and)	CASE NO. 1452
AMERICAN FEDERATION OF STATE,)	
COUNTY AND MUNICIPAL EMPLOYEES,)	
AFL-CIO, COUNCIL NO 61,)	
Certified Emp.)	
Organization)	
_____)	

PUBLIC NOTICE OF PROPOSED DECISION

On March 6, 1979, the above-named Petitioner/Public Employer and Certified Employee Organization filed with the Public Employment Relations Board (hereinafter referred to as the Board), a Stipulation requesting the Board to amend certain previously determined bargaining units.

YOU ARE HEREBY NOTIFIED that the Board has given tentative approval to the parties stipulation:

The professional fiscal and staff bargaining unit (PERB Case Nos. 365, 366, 632 & 640) be amended to exclude the job classification of Community Corrections Services Worker I and the statewide technical bargaining unit (PERB Case No. 1071) be amended to include the job classification of Community Correction Services Worker I.

Persons desiring further information may contact the parties named above or the Public Employment Relations Board. Persons having objections to the proposed decision must file same in writing with the Public Employment Relations Board at the address set forth below not later than April 4, 1979. Objecting parties must identify

themselves, provide a mailing address and telephone number, and set out their specific grounds for objecting. If no objections are filed, the Public Employment Relations Board shall endorse the proposed decision as final.

Gene Vernon
Name of Employer Representative

State Capitol, Des Moines, IA
Address

(515) 281-3883
Phone: (Area Code) Number

Don Anderson
Name of Employee Representative

AFSCME Council No. 61
2000 Walker, Des Moines, IA
Address

(515) 266-2622
Phone: (Area Code) Number

PUBLIC EMPLOYMENT RELATIONS BOARD
507 - 10th Street
Des Moines, Iowa 50309
Phone: (515) 481-4414

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

<p>In The Matter Of:</p> <p>STATE OF IOWA, Public Employer</p> <p>and</p> <p>AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, COUNCIL NO. 61, Certified Employee Organization</p>	<p>CASE NO. <u>1452</u></p> <p>STIPULATION</p>
---	--

COMES NOW the State of Iowa and the American Federation of State, County and Municipal Employees, AFL-CIO, Council No. 61 and in support of the Stipulation state as follows:

1. That pursuant to Section 13(2) of the Public Employment Relations Act, Chapter 20, Code of Iowa, 1977, PERB found that a statewide professional fiscal and staff bargaining unit was appropriate. State of Iowa, PERB Case Nos. 365, 366, 632 and 640 (1977).

2. That AFSCME is the certified representative of all employees placed in the professional fiscal and staff bargaining unit. State of Iowa, PERB Case No. 1139 (1977).

3. That the professional social service bargaining unit and certification include employees in the following classification: 06502 Community Corrections Services Worker I.

4. That pursuant to Section 13(2) of the Public Employment Relations Act, Chapter 20, Code of Iowa, 1977, the Public Employment Relations Board found that a statewide technical bargaining unit was appropriate. State of Iowa, PERB Case No. 1071 (1977).

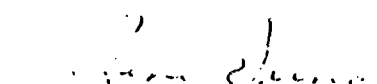
5. That AFSCME is the certified representative of all employees placed in the technical bargaining unit. State of Iowa, PERB Case No. 1105 (1977).

6. That the professional social service bargaining unit certification should be amended to exclude the job class of Community Corrections Services Worker I and that the technical bargaining unit and certification should be amended to include the employees in the classification of Community Corrections Service Worker I.

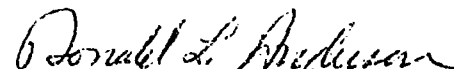
WHEREFORE, the parties respectfully request and stipulate that the professional fiscal and staff unit and certification be amended to exclude Community Corrections Services Worker I's; and, that the technical unit and certification be amended to include the classification of Community Corrections Services Worker I.

Respectfully submitted,

Date 02/24/79


Gene Vernon, Director
Employment Relations
State of Iowa
State Capitol
Des Moines, Iowa 50319

Date 2-29-79


Donald Anderson, Executive Director
American Federation of State, County,
and Municipal Employees, AFL-CIO
Council No. 61
2000 Walker, Suite C
Des Moines, Iowa 50317

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

507 TENTH STREET • DES MOINES, IOWA 50319 • (515) 281-4414

HON. ROBERT D. RAY
Governor

John E. Beamer
Chairman
Vernon C. Cook
Member
John R. Lohf
Member
Peter L. J. Pashler
Executive Director

March 12, 1979

Mr. Gene Vernon
State of Iowa
State Capitol
Des Moines, IA 50319

Re: Case No. 1452

Dear Mr. Vernon:

This is to advise you that the enclosed petition for Amendment of Unit accompanied by a stipulation of amendment of bargaining unit has been filed with the Board pursuant to the Public Employment Relations Act.

Enclosed is a copy of the petition and copies of the Notice to Employees. The employer is required to post copies of this Notice in conspicuous places customarily used for the posting of information to employees.

The Board will conduct an investigation of the requested amendment and may issue a decision and order without hearing. Such an order may amend the certification of the affected employee organization(s) consistent with the decision.

The Board will consider the stipulation of amendment of bargaining unit submitted with the petition and contact you concerning its approval. Any inquiry concerning this matter may be directed to James McClimon, Examiner of the Board at the address and phone number above.

For the Board,

Peter L. J. Pashler
Executive Director

PLJP/gw
enclosures

cc: Don Anderson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD
PUBLIC EMPLOYMENT RELATIONS BOARD
PETITION FOR AMENDMENT OF BARGAINING UNIT

FILED
MAR 6 1979 10:00 AM

INSTRUCTIONS—Submit an original and two (2) copies of this Petition to the Board. If more space is required, attach additional sheets.	DO NOT WRITE IN THIS SPACE	
	Case No.	1452
	Date Filed	3-6-79

The Petitioner alleges that the following circumstances exist and requests that the Board proceed, under its proper authority pursuant to the Public Employment Relations Act, to amend the unit appropriate for collective bargaining.

1. Case Number where unit was previously determined by Board, if known. 365, 366, 632 and 640

Description of Existing Unit: **Professionals in social service positions for the State of Iowa.**

Excluded: **See exclusion listed in unit description.**

2. Description of proposed amended unit:
Included: **Technical employees of the State of Iowa.**

Excluded: **See exclusions listed in unit description.**

3. The affected job classifications and the number of employees involved in each classification:
05502 Community Corrections Services Worker I (approximately 40)

4. Reason for seeking amendment of unit:
These employees are more appropriately included in the technical unit.

5. Name and Address of Public Employer: **State of Iowa, State Capitol, Des Moines, Iowa 50319**

Employer's representative **Gene Vernon** Phone No. **281-3883**

6. Certified Employee Organization (if none, so state): **AFCME Council No. 61**

Representative: **Don Anderson** Phone No. **266-2622**

7. Names and Addresses of Other Individuals or Organizations Which May Claim to Represent the Employees in the Bargaining Unit (if none, so state):

None

8. Name and Address of Petitioner: **Same as number 5 above.**

Petitioner's representative: Phone No.

I hereby declare that I have read the contents of the instant Petition and that the statements contained herein are true and accurate to the best of my knowledge and belief.

Donna L. Hylarides
NAME AND TITLE

February 26, 1979
DATE

**Donna L. Hylarides, Attorney At Law
Employment Relations, State of Iowa
State Capitol, Des Moines, Iowa 50319**

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA,

Public Employer

AND

CASE NO. 1139

AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES, IOWA PUBLIC EMPLOYEES
COUNCIL 61,

Petitioner

ORDER OF CERTIFICATION

Now on this 28th day of November, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that the American Federation of State, County And Municipal Employees, Iowa Public Employees Council 61, an employee organization, received an affirmative vote of the majority of employees voting in the above - referenced case, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that the American Federation of State, County and Municipal Employees, Iowa Public Employees Council 61, should be, and hereby is, designated as the exclusive bargaining representative for certain employees of the State of Iowa, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E. (Attached)

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa, and all other persons excluded by Sections 4 of the Act.

DONE by the Public Employment Relations Board this 28th day of November, 1977.


JOHN R. LOIHL, BOARD MEMBER

APPENDIX EINCLUSIONSState Merit Classification

Computer Programmer II	Utility Auditor I
Computer Programmer III	Utility Auditor II
Computer Programmer IV	Utility Rate Investigator
Systems Analyst I	Emergency Services Officer I
Systems Analyst II	Emergency Services Officer II
Systems Analyst III	Law Clerk
Data Processing Specialist	Deputy Industrial Commissioner
Purchasing Agent I	Hearing/Compliance Officer I
Purchasing Agent II	Hearing/Compliance Officer II
Purchasing Agent III	Attorney I
Accountant I	Attorney II
Accountant II	Attorney III
Field Auditor I	Transportation Program Analyst
Field Auditor II	Concessions Assistant
Revenue Auditor I	Information Specialist I
Revenue Auditor II	Information Specialist II
Revenue Examiner I	Information Specialist IV
Revenue Examiner II	Employment Security Specialist II
Property Appraiser I	Employment Security Specialist III
Property Appraiser II	Employment Security Specialist IV
Property Appraiser III	State Counseling Specialist
Revenue Administrator I	Employment Liability Auditor I
Inheritance Tax Examiner	Employment Liability Auditor II
Bank Examiner I	Employment Liability Auditor III
Bank Examiner II	Employment Liability Collection
Bank Examiner III	Officer
Bank Examination Analyst	Scholarship & Loan Supervisor
Credit Union Examiner I	Higher Education Facilities
Credit Union Examiner II	Specialist
Credit Union Examiner III	Annals Editor
Credit Union Examination Analyst	Historical Editor
Small Loan Examiner I	Historical Preservation Specialist
Small Loan Examiner II	Historical Specialist
Insurance Company Examiner I	Pharmacy Consultant
Insurance Company Examiner II	Pharmacy Investigator
Insurance & Claims Investigator	Equal Employment Opportunity
Insurance Program Specialist	Tech.
Insurance Complaint Analyst	Equal Employment Opportunity
Insurance Policy Analyst	Coord.
Insurance Rate Analyst I	Adjutant, Soldier's Home
Insurance Rate Analyst II	Health Planner I
Actuary	Health Planner II
Securities Examiner	Resource & Program Planner I
Securities Dealer Examiner	Resource & Program Planner II
Public Utilities Rate Analyst I	Environmental Research Planner
Public Utilities Rate Analyst II	Outdoor Recreation Planner I
Utilities Regulation Economist	Outdoor Recreation Planner II
Transportation Economics Analyst	
Asst. Transportation Regulation Admin.	
Utilities Financial Examiner I	
Utilities Financial Examiner II	

APPENDIX E

PAGE 2

State Merit Classification (cont'd)

Right of Way Agent I	Grain Market Reporter
Right of Way Agent II	Resource Conservationist
Right of Way Agent III	County Conservation Administrator
Right of Way Appraiser I	Assistant County Conservation Administrator
Right of Way Appraiser II	Criminal Analyst
Right of Way Appraiser III	Drug Investigator
Land Acquisition Appraiser	Medical Services Administrator
Property Management Supervisor	Statistical Research Analyst I
Utilities Agent	Statistical Research Analyst II
Health Facilities Surveyor	Manpower Research Economist I
Health Facilities Consultant	Manpower Research Economist II
Agricultural Marketing Specialist	

IEBN Merit Classification

Supervisor of Public Information	Unit Supervisor
Assistant: Public Instruction	Production Assistant
Cinematographer	Graphic Artist
Producer Director I	Cameraman
Producer Director II	Department Assistant
Art Supervisor	General Services Supervisor
Film Supervisor	Operations Assistant

State Non-Classified System

Supvr. of Dairy Trade Prac.	Grant Compliance Officer
Development Commission Admin.	Criminal Justice Analyst
Development Commission Admin.	Program Monitor/App. Coord.
Development Commission Asst.	Police Specialist
Development Commission Asst.	Corrections Specialist
Development Commission Asst.	Police/Prevention Spec.
Research Spec. - Police	Asst. Planning Officer
Research Spec. - Corrections	Community Prog. Spec.
Fiscal Assistant	Community Prog. Spec.
Fiscal Supervisor	Housing Specialist
Associate State Planner	Sec. Dep. Citizens Aide
Sr. State Planner	Dep. Citizens Aide-Indians
Asst. State Planner	Dep. Citizens Aide-Corr.
Planning Specialist	Highway Safety Area Admin.
Community Planner	CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab. Non-Classified System

Prof. Assoc. Accountant II
 Contract Sales Representative

APPENDIX E

PAGE 3

EXCLUSIONSState Merit Classification

Central Pre-Audit Supervisor	Inventory Control Manager
Assistant State Accountant	Purchasing Agent IV
State Accountant	Liquor Store Operations Manager
Assistant Supt. of Banking	Liquor Products Manager
State Director of Employment Relations	Accountant III
Employment Relations Specialist	Accountant IV
State Fair Fiscal/Mgt. Coordinator	Field Auditor III
Budget Analyst I	Liquor Store Auditor
Budget Analyst II	Revenue Auditor III
Budget Analyst III	Revenue Auditor IV
Budget Analyst IV	Revenue Exam Supervisor
Asst. State Budget Director	Property Appraiser IV
State Budget Director	Revenue Supervisor I
Local Budget Director	Revenue Supervisor II
Management Analyst I	Revenue Administrator II
Management Analyst II	Revenue Administrator III
Management Analyst III	Deputy Director of Property Tax
Management Analyst IV	Inheritance Tax Administrator
Personnel Analyst I	Bank Examiner IV
Personnel Analyst II	Bank Examination Supervisor
Personnel Analyst III	Credit Union Examination Supv.
Personnel Analyst IV	Small Loan Supervisor
Personnel Analyst V	Insurance Company Examiner III
Dep. Director, Merit Employment	Chief Insurance Company Examiner
Employee Services Admin.	Insurance Complaints Supervisor
Personnel Officer I	Property Casualty Insurance Division Director
Personnel Officer II	Life/Health Insurance Division Director
Personnel Officer III	Superintendent of Securities
Personnel Officer IV	Transportation Regulation Admin.
Personnel Officer V	Principal Utility Auditor
Asst. Soil Conservation Director	Chief Utility Auditor
Dep. Conservation Director	Director of Utility Finance
State Payroll Supervisor	Emergency Services Officer III
Stat. Research Analyst III (supv.)	Regulation Board Counsel
Stat. Research Analyst IV	Commerce Solicitor
Vital Statistics Administrator	Commerce Counsel
Manpower Research Economist III	Business Manager
Manpower Research Economist IV	Administrative Officer I
Manpower Research Economist V	Administrative Officer II
Systems Analyst III (supv.)	Administrative Officer III
Systems Programmer	Administrative Officer IV
Systems Analysis Manager	Director of Voter Registration
Programming Manager	Asst. Director of Voter Registration
Systems & Programming Supervisor	Asst. to Director of Highways
Data Processing Administrator I	Deputy Director, Beer & Liquor Department
Data Processing Administrator II	Information Specialist III
Data Processing Administrator III	
Data Processing Administrator IV	

APPENDIX E

PAGE 4

State Merit Classification (cont'd)

Employment Service Manager I	Asst. Right of Way Admin. (Oper.)
Employment Service Manager II	Asst. Right of Way Admin. (Admin)
Employment Service Manager III	Right of Way Administrator
Employment Service Manager IV	Land Acquisition Superintendent
Employment Security Specialist V	Liquor Properties Manager
Retirement Trust Fund Specialist	Central Services Director
Retirement Program Administrator	Health Facilities Officer
Employment Service Administrator	Health Facilities Administrator
Claims Manager I	Asst. Aeronautics Comm. Director
Claims Manager II	Conservation Education Center Mgr.
Unemployment Insurance Administrator	Chief Drivers License Examiner
Assistant Tax Functions Administrator	Drivers License Director
Tax Functions Administrator	Assistant Vehicle Regulation Dir.
Employment Liability Auditor IV	Vehicle Registration Director
Employment Liability Auditor V	Fleet Manager
Employment Liability Auditor VI	Asst. Comm. Health Administrator
Utilization Review Officer	Beautification Administrator
Equal Employment Opportunity Supv.	Asst. Soil Conservation Director
Health Planner III	Dep. Conservation Director
Resources & Program Planner III	Asst. Director of Marketing Div.
Outdoor Recreation Planner III	Development Commission Asst.
Outdoor Recreation Planning Admin.	Administrative Asst.
Right of Way Agent III (supv.)	Personnel Officer
Right of Way Agent IV	Chief Fiscal Officer
Right of Way Agent V	Administrative Consultant
Right of Way Appraiser IV	
Right of Way Appraiser V	

IEBN Merit Classification

Director of Administration	Manager Accounting
Director of Programming	Officer Personnel
Manager of Operations	Executive Director Education
Manager Production	

State Non-Classified System

St. Building Code Administrator	Grant Compliance Supervisor
Planning Supervisor	Dep. Director for Project

Public Instruction Non-Classified System

Chief Information & Public	Accounting Supervisor
Dir., Transportation	Assoc. Supt. Administration
Dir., Management Info.	

Voc. Rehab. Non-Classified System

Center Administrator	Coordinator Planning
Coord. of Recreational	Management Information
Regional Manager	

FILED

MAR 03 1977 -1 20 PM

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA
PUBLIC EMPLOYER

AND

IOWA HIGHER EDUCATION ASSOCIATION,
STAFF EMPLOYEES COLLECTIVE ORGANIZATION,
AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES,
PETITIONERS AND/OR INTERVENORS

Case Nos. 365, 366,
632, and 640

IN THE MATTER OF:

STATE OF IOWA,
PUBLIC EMPLOYER

AND

IOWA BRAILLE EDUCATION ASSOCIATION, IOWA
SCHOOL FOR THE DEAF EDUCATION ASSOCIATION,
PETITIONERS AND/OR INTERVENORS

Case Nos. 364, 389,
and 522

IN THE MATTER OF:

PROFESSIONAL SECURITY COUNCIL OF THE IOWA
ASSOCIATION OF NURSES,
PETITIONER

AND

STATE OF IOWA,
PUBLIC EMPLOYER

Case Nos. 363, 641,
642, 681, and 682.

DECISION AND ORDER

Edward F. Kolker, Chairman. Hearings on the merits of the above entitled matters were conducted by the Public Employment Relations Board (hereinafter the Board) during August, September and November, 1976. Briefs of the parties were filed in October, 1976, and January, 1977. Because of the interrelation of issues among the cases, and our judgment that determination of bargaining units for state employees should be accomplished in a comprehensive fashion, we have consolidated the cases for decision. In doing so, however, we have attempted to segregate the basic

Iowa, including professional employees engaged in research and academically-related functions, engineering, and fiscal and staff services, as set forth under "inclusions" in Appendix D;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix D; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 5.

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and staff services, as set forth under "Inclusions" in Appendix E;

EXCLUDED: all persons holding classifications as set forth under "Exclusions in Appendix E; all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential, and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

Unit 6.

INCLUDED: All professional employees of the State of Iowa engaged in engineering, as set forth under "Inclusions" in Appendix F;

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in Appendix F; all professional employees of the University of Iowa, Iowa State University, and the University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

IT IS FURTHER ORDERED, in Case Nos. 363, 641, 642, 681 and 682, that the following units are appropriate for purposes of collective bargaining within the meaning of Section 13(2) of the Act:

Unit 7.

INCLUDED: All non-faculty professional employees of the State of Iowa engaged in patient treatment, including physicians, (I, II, III and IV), dentists, public health dentists, public health psychiatrists, radiologists, team physicians,