

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

REC'D - PERB  
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STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
STATE OF IOWA (BOARD OF REGENTS),	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7349
	)	
SERVICE EMPLOYEES INTERNATIONAL UNION,	)	
LOCAL 199,	)	
Petitioner/Certified	)	
Employee Organization.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2005) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board both a Stipulation and Corrected Stipulation of Bargaining Unit. Said Corrected Stipulation was tentatively approved by the Board and deletes the presently included classifications of "Activities Therapist II" and "Clinical Teacher (Psychiatry)" from the list of classifications specifically included in the bargaining unit, replaces the presently included classification of "Senior Radiation Therapist Technologist", "Clinical Laboratory Scientist" and "Domismetrlist", with the classifications of "Senior Radiation Therapist", "Clinical Laboratory Scientist I", "Clinical Laboratory Scientist II", "Dosimetrlist I" and "Dosimetrlist II"; adds the classifications of "Andrology Technician", "Cytogenetics Lab Specialist I" and "Cytogenetics Lab Specialist II", "Educator", "Electroneurodiagnostic Technician", "Imaging Technologist", "Neonatal Nurse Practitioner", "Ophthalmic Photographer I", "Ophthalmic Photographer II", "Radiation

Therapist", and "Rehabilitation Assistant", to the list of classifications specifically included within the proposed unit; and adds the classification of "Hospitalist" to the list of classifications specifically excluded from the bargaining unit. A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:


IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 5834 and amended in Case No. 6507, and the certification amended in Case No 6133 of Service Employees International Union, Local 199, is amended to read as follows

INCLUDED All professional employees of the State of Iowa engaged in tertiary health care at the University of Iowa Hospitals and Clinics as specifically described by classifications as provided in Appendix A attached hereto

EXCLUDED All managerial, supervisory and confidential employees, all employees included in other bargaining units, part-time employees who are regularly scheduled for less than 780 hours per fiscal year and who are scheduled for less than an average of 15 hours per week, those classifications as specifically set forth as exclusions in Appendix B attached hereto, hourly (on-call) employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 19th day of December, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
James R. Riordan, Chair

cc Tom Evans  
Mollie Anderson  
Kevin Ward  
Kim Miller  
Matthew Glasson

## Appendix A

### CLASSIFICATIONS INCLUDED

Activities Therapist  
Advanced Practice Nurse (Patient Care)  
Advanced Registered Nurse Practitioner (Patient Care)  
Andrology Technician  
Audiologist  
Audiologist II  
Blood Donor Center Nurse I  
Blood Donor Center Nurse II  
Cardiovascular Perfusionist  
Clinical Laboratory Scientist I  
Clinical Laboratory Scientist II  
Clinical Laboratory Specialist – Pathology  
Clinical Laboratory Technologist I  
Clinical Pharmacist (Patient Care)  
Clinical Psychologist  
Clinical Specialist, PT  
Counselor – Substance Abuse  
Cytogenetics Lab Specialist I  
Cytogenetics Lab Specialist II  
Cytotechnologist  
Dental Hygienist  
Dietician I  
Dietician II  
Dosimetrist I  
Dosimetrist II  
Echographic Diagnostic Assistant  
Education Consultants  
Educator  
Electroneurodiagnostic Technician  
Embryologist  
Hospital Mortician  
Imaging Technologist  
Neonatal Nurse Practitioner  
Nuclear Medicine Technologist  
Occupational Therapist  
Ocularist I  
Ocularist II  
Ophthalmic Photographer I  
Ophthalmic Photographer II  
Ophthalmic Professional I

Optthalmic Professional II  
Optician  
Optometrist I  
Optometrist II  
Physical Therapy  
Physician's Assistant  
Psychometrist  
Radiation Therapist  
Rehabilitation Assistant  
Respiratory Therapist  
Senior Activities Therapist  
Senior Imaging Technologist  
Senior Nuclear Medicine Technologist  
Senior Occupational Therapist  
Senior Physical Therapist  
Senior Psychometrist  
Senior Radiation Therapist  
- Senior Respiratory Therapist  
Social Work Specialist I  
Social Work Specialist II (Patient Care)  
Social Worker I  
Social Worker II  
Social Worker III  
Sonographer  
Speech Pathologist I  
Speech Pathologist II  
Staff Nurse I  
Staff Nurse II  
Staff Pharmacist I  
Staff Pharmacist II  
Utilization Review Assistant

## Appendix B

### CLASSIFICATIONS EXCLUDED

Administrative Support Manager, Pharmacy  
Advanced Practice Nurse (Supervisory)  
Assistant Nurse Manager  
Assistant, Staff Development  
Blood Donor Nurse III  
Chief Diagnostic Radiologic Technologist  
Chief EFG Technologist  
Chief Nuclear Pharmacist  
Clinical Section Manager, Pathology  
Clinical Coordinator Radiology  
Clinical Lab Technologist III  
Clinical Lead Lab Scientist – Pathology  
Clinical Lead Lab Scientist (EV) – Pathology  
Clinical Pharmacist (Supervisory)  
Clinical Pharmacy Specialist  
Clinical Supervisor Physical Therapy  
Hospitalist  
Lab Coordinator  
Nurse Clinician – Specialty (Supervisory)  
Nursing Supervisor  
Patient Representative  
Pharmacy Practice Specialist  
Pharmacy Supervisor  
Pharmacy Technician Supervisor  
Respiratory Therapy Supervisor  
Senior Audiologist  
Senior Speech Pathologist  
Social Work Specialist II (Supervisory)  
Staff Nurse Anesthetist II

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
STATE OF IOWA (BOARD OF REGENTS),	)	
Public Employer,	)	
	)	
and	)	CASE NO 6507
	)	
SERVICE EMPLOYEES INTERNATIONAL	)	
UNION, LOCAL 199,	)	
Certified Employee	)	
Organization.	)	

Original Filed 11/15

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and deletes the classifications of Clinical Lab Scientist (Eve), Clinical Lab Scientist (Night) and Clinical Lab Scientist-Pathology from the list of those classifications specifically included in the bargaining unit and to replace them on that list with the classification of Clinical Laboratory Scientist, adds the classifications of Advanced Registered Nurse Practitioner (Patient Care), Cardiovascular Perfusionist, Cytotechnologist, Hospital Mortician and Sonographer to the list of classifications specifically included in the bargaining unit and deletes the classifications of Cardiovascular Perfusionist, Clinical Lead Lab Scientist (EV)-Pathology, Cytotechnologist, Embryologist and Sonographer from the list of those classifications specifically excluded from the bargaining unit and adds the classification of Advanced Registered Nurse

Practitioner (Supervisory) to the list of classifications specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 5834, and the certification amended in Case No 6133, and the certification of Service Employees International Union, Local 199, is amended to read as follows

**INCLUDED:** All professional employees of the State of Iowa engaged in tertiary health care at the University of Iowa Hospitals and Clinics as specifically described by classifications as provided in Appendix A attached hereto

**EXCLUDED:** All managerial, supervisory and confidential employees, all employees included in other bargaining units, part-time employees who are regularly scheduled for less than 780 hours per fiscal year and who are scheduled for less than an average of 15 hours per week, those classifications as specifically set forth as exclusions in Appendix B attached hereto, hourly (on-call) employees, and all other persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 21st day of August, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
James R. Riordan, Chair

cc Joseph Flynn  
Matthew Glasson  
Charles Wright  
Kevin Ward  
Diana Leventry

## APPENDIX A

## CLASSIFICATIONS INCLUDED

Activities Therapist  
Activities Therapist II  
Advanced Practice Nurse (Patient Care)  
Advanced Registered Nurse Practitioner (Patient Care)  
Audiologist  
Audiologist II  
Blood Donor Center Nurse I  
Blood Donor Center Nurse II  
Cardiovascular Perfusionist  
Clinical Laboratory Scientist  
Clinical Laboratory Specialist-Pathology  
Clinical Laboratory Technologist I  
Clinical Pharmacist (Patient Care)  
Clinical Psychologist  
Clinical Specialist, PT  
Clinical Teacher (Psychiatry)  
Counselor-Substance Abuse  
Cytotechnologist  
Dental Hygienist  
Dietician I  
Dietician II  
Dosimetrist  
Echographic Diagnostic Assistant  
Education Consultants  
Embryologist  
Hospital Mortician  
Nuclear Medicine Technologist  
Nurse Clinician-Specialty (Patient Care)  
Occupational Therapist  
Ocularist I  
Ocularist II  
Ophthalmic Professional I  
Ophthalmic Professional II  
Optician  
Optometrist I  
Optometrist II  
Physical Therapist  
Physician's Assistant  
Psychometrist  
Respiratory Therapist  
Senior Activities Therapist  
Senior Imaging Technologist  
Senior Nuclear Medicine Technologist  
Senior Occupational Therapist  
Senior Physical Therapist  
Senior Psychometrist  
Senior Radiation Therapist Technologist  
Senior Respiratory Therapist  
Social Work Specialist I  
Social Work Specialist II (Patient Care)



Social Worker I  
Social Worker II  
Social Worker III  
Speech Pathologist I  
Speech Pathologist II  
Sonographer  
Staff Nurse I  
Staff Nurse II  
Staff Pharmacist I  
Staff Pharmacist II  
Utilization Review Assistant

APPENDIX B

CLASSIFICATIONS EXCLUDED

Administrative Support Manager, Pharmacy  
Advanced Practice Nurse (Supervisory)  
Advanced Registered Nurse Practitioner (Supervisory)  
Assistant Nurse Manager  
Assistant, Staff Development  
Blood Donor Nurse III  
Chief Diagnostic Radiologic Technologist  
Chief EEG Technologist  
Chief Nuclear Pharmacist  
Clinical Section Manager, Pathology  
Clinical Coordinator Radiology  
Clinical Lab Technologist III  
Clinical Lead Lab Scientist-Pathology  
Clinical Operations Coordinator-Pathology  
Clinical Pharmacist (Supervisory)  
Clinical Pharmacy Specialist  
Clinical Supervisor Physical Therapy  
Lab Coordinator  
Nurse Clinician-Specialty (Supervisory)  
Nursing Supervisor  
Patient Representative  
Pharmacy Practice Specialist  
Pharmacy Supervisor  
Pharmacy Technician Supervisor  
Respiratory Therapy Supervisor  
Senior Audiologist  
Senior Speech Pathologist  
Social Work Specialist II (Supervisory)  
Staff Nurse Anesthetist II

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
STATE OF IOWA, BOARD OF REGENTS	)	
Public Employer,	)	
	)	
and	)	CASE NO 6133
	)	
SERVICE EMPLOYEES INTERNATIONAL UNION	)	
LOCAL 150,	)	
Certified Employee	)	
Organization/Petitioner	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Service Employees International Union, Local 150, issued in Case No 5834, is amended to read as follows

**Service Employees International Union, Local #199**

DATED at Des Moines, Iowa this 6th day of March, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard P Moore, Chair

cc Matthew Glasson  
Joseph Flynn

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD  
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IN THE MATTER OF	)	
	)	
STATE OF IOWA (BOARD OF	)	
REGENTS),	)	
Public Employer,	)	
	)	
and	)	CASE NO 5834
	)	
SERVICE EMPLOYEES INTERNATIONAL	)	
UNION, LOCAL 150,	)	
Petitioner	)	

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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Service Employees International Union, Local 150, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder

**IT IS THEREFORE ORDERED** that Service Employees International Union, Local 150, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the State of Iowa (Board of Regents), a public employer, in the following bargaining unit

**INCLUDED:** All professional employees of the State of Iowa engaged in tertiary health care at the University of Iowa Hospitals and Clinics as specifically described by classifications as provided in Appendix A attached hereto

**EXCLUDED:** All managerial, supervisory and confidential employees, all employees included in other bargaining units, part-time employees who are regularly scheduled for less than 780 hours per fiscal year and who are scheduled

for less than an average of 15 hours per week, those classifications as specifically set forth as exclusions in Appendix B attached hereto, hourly (on-call) employees, and all other persons excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 11th day of August, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD P MOORE, CHAIR

APPENDIX A

**CLASSIFICATIONS INCLUDED**

Activities Therapist  
Activities Therapist II  
Advanced Practice Nurse (Patient Care)  
Audiologist  
Audiologist II  
Blood Donor Center Nurse I  
Blood Donor Center Nurse II  
Clinical Lab Scientist (Eve)  
Clinical Lab Scientist (Night)  
Clinical Laboratory Scientist - Pathology  
Clinical Laboratory Specialist - Pathology  
Clinical Laboratory Technologist I  
Clinical Pharmacist (Patient Care)  
Clinical Psychologist  
Clinical Specialist, PT  
Clinical Teacher (Psychiatry)  
Counselor - Substance Abuse  
Dental Hygienist  
Dietitian I  
Dietitian II  
Dosimetrist  
Echographic Diagnostic Assistant  
Education Consultants  
Nuclear Medicine Technologist  
Nurse Clinician - Specialty (Patient Care)  
Occupational Therapist  
Ocularist I  
Ocularist II  
Ophthalmic Professional I  
Ophthalmic Professional II  
Optician  
Optometrist I  
Optometrist II  
Physical Therapist  
Physician's Assistant  
Psychometrist  
Respiratory Therapist  
Senior Activities Therapist  
Senior Imaging Technologist  
Senior Nuclear Medicine Technologist  
Senior Occupational Therapist  
Senior Physical Therapist  
Senior Psychometrist  
Senior Radiation Therapist Technologist  
Senior Respiratory Therapist  
Social Work Specialist I  
Social Work Specialist II (Patient Care)  
Social Worker I  
Social Worker II

APPENDIX A - CONTINUED

Social Worker III  
Speech Pathologist I  
Speech Pathologist II  
Staff Nurse I  
Staff Nurse II  
Staff Pharmacist I  
Staff Pharmacist II  
Utilization Review Assistant

APPENDIX B

**CLASSIFICATIONS EXCLUDED**

Administrative Support Manager, Pharmacy  
Advanced Practice Nurse (Supervisory)  
Assistant Nurse Manager  
Assistant, Staff Development  
Blood Donor Nurse III  
Cardiovascular Perfusionist  
Chief Diagnostic Radiologic Technologist  
Chief EEG Technologist  
Chief Nuclear Pharmacist  
Clinical Section Manager, Pathology  
Clinical Coordinator Radiology  
Clinical Lab Technologist III  
Clinical Lead Lab Scientist - Pathology  
Clinical Lead Lab Scientist (EV) - Pathology  
Clinical Operations Coordinator - Pathology  
Clinical Pharmacist (Supervisory)  
Clinical Pharmacy Specialist  
Clinical Supervisor Physical Therapy  
Cytotechnologist  
Embryologist  
Lab Coordinator  
Nurse Clinician - Specialty (Supervisory)  
Nursing Supervisor  
Patient Representative  
Pharmacy Practice Specialist  
Pharmacy Supervisor  
Pharmacy Technician Supervisor  
Respiratory Therapy Supervisor  
Senior Audiologist  
Senior Speech Pathologist  
Social Work Specialist II (Supervisory)  
Sonographer  
Staff Nurse Anesthetist II