

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
WESTERN DUBUQUE COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8350
	)	
TEAMSTERS LOCAL UNION #120,	)	
Petitioner.	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local Union #120, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local Union #120 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Western Dubuque Community School District:

INCLUDED: All full-time and regular part-time non-teaching employees including Bus Drivers, Bus Mechanics, Clerical (except central office secretaries), Custodians, Food Service, Maintenance, Paraprofessionals, Interpreter, and Parent Volunteer Coordinators.

EXCLUDED: Central office secretaries which includes Business office secretary, Curriculum office secretary, Superintendent's secretary and Board secretary, Substitutes, and all other person excluded by section 4 of the Public Employment Relations Act.

Dated at Des Moines, Iowa, this 22nd day of March, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair