

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
WEST LIBERTY COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 6603
)	
WEST LIBERTY EDUCATION ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization)	

PERB
 2003 MAY 28 AM 9 40
 PUBLIC EMPLOYMENT
 RELATIONS BOARD

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 7(20), the parties filed with the Board a stipulation of bargaining unit as clarified, which was tentatively approved by the Board. A public notice of the Board's proposed decision to clarify the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 4086, and the certification of the West Liberty Education Association, is clarified to provide

INCLUDED All education aides including Head Start aides

EXCLUDED Superintendent, Assistant Superintendent, Principals, Assistant Principals, and all others excluded by Section 4 of the Act

Dated at Des Moines, Iowa, this 28th day of May, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WEST LIBERTY COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 4086
)	
WEST LIBERTY EDUCATION ASSOCIATION,)	ORDER OF CERTIFICATION
Petitioner. (Ed. Aides))	

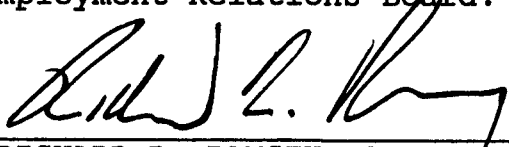
NOW, on this 11th day of December, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for West Liberty Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that West Liberty Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the West Liberty Community School District, a public employer, in the following bargaining unit:

INCLUDED: All education aides.

EXCLUDED: Superintendent, Assistant Superintendent, Principals, Assistant Principals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



RICHARD R. RAMSEY, CHAIRMAN

cc: Lynn Richardson
Alan Weitz
Dave Ulrick