

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WEST DES MOINES COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

CASE NO. 576

AND

WEST DES MOINES EDUCATION ASSOCIATION,
CERTIFIED EDUCATION ORGANIZATION
AND PETITIONER

ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classifications of nurses and student supervisor to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

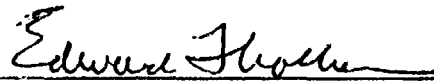
IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 157 and the certification of the West Des Moines Education Association in that case be and hereby are amended to read as follows:

INCLUDED: All professional employees of the West Des Moines Community School District, including all full-time and regular part-time teachers, counselors, librarians, coaches, head coaches, special education teachers, media specialists, teachers of reading, curriculum personnel, activities director, supervisor of adult education, department heads, nurses, and student supervisor.

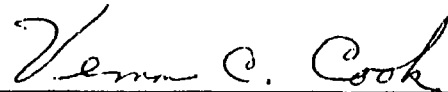
EXCLUDED: Superintendent, assistant superintendent, full and half-time principals, assistant principals, athletic director, community school director, coordinator of special services, business manager, directors of elementary and secondary education, lay readers, substitute teachers, all non-professional employees, and all employees excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 16th day of March, 1976.

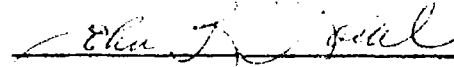
PUBLIC EMPLOYMENT RELATIONS BOARD



Edward F. Kolker, Chairman



Vernon C. Cook, Board Member



John R. Lohrl, Board Member

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
 WEST DES MOINES COMMUNITY SCHOOL DISTRICT,
 PUBLIC EMPLOYER
 AND
 WEST DES MOINES EDUCATION ASSOCIATION,
 PETITIONER

CASE NO. 157

ORDER OF CERTIFICATION

NOW on this 7th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that West Des Moines Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that West Des Moines Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of West Des Moines Community School District a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the West Des Moines Community School District, including all full-time and regular part-time teachers, counselors, librarians, coaches, head coaches, special education teachers, media specialist, teachers of reading, curriculum personnel, activities director, supervisor of adult education and department heads.

EXCLUDED: Superintendent, assistant superintendent, full and half-time principals, assistant principals, athletic director, community school director, coordinator of special services, business manager, directors of elementary and secondary education, lay readers, substitute teachers, all non-professional employees, and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Folken
 Edward F. Folken, Chairman