

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SEP 19 9 35

WEBSTER CITY COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
WEBSTER CITY EDUCATIONAL SERVICES)
ASSOCIATION/ISEA,)
Petitioner.)

RELATIONS BOARD

CASE NO. 4214

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Webster City Educational Services Association/ISEA, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1989) and the Rules thereunder:

IT IS HEREBY ORDERED that Webster City Educational Services Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Webster City Community School District, a public employer, in the following bargaining unit:

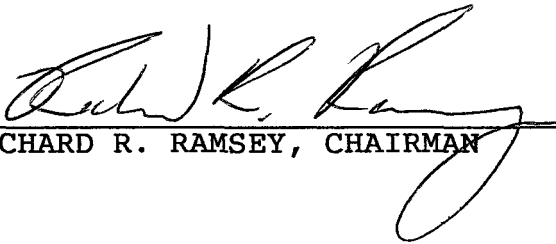
INCLUDED: All full-time and regular part-time non-academic employees of the employer in the following job classifications: teacher associate, head custodian, custodian, carpenter, plumber, guidance secretary, assistant secretary, print shop supervisor, bus driver, bus mechanic helper, day care worker, and cook.

EXCLUDED: Professional employees, supervisory employees including director of buildings and grounds, assistant director of buildings and grounds/engineer, director of food services, head cook of preparation kitchens, director of transportation, day care director, assistant day care director, and confidential employees including elementary principals' personal secretary, junior high school principals' personal secretary, high school principals' personal secretary, central administration secretaries, teacher associates who are required by the District to possess a teacher's certificate or teacher's license issued by the Department of Education, substitutes, and all others excluded by Section 4 of the Act.

CEO 762

DATED at Des Moines, Iowa this 9th day of October, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Rick Engel
Gerald Hammond
Lynn Tobin
William Garner