

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WACO COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
WACO EDUCATIONAL SUPPORT)
ASSOCIATION/ISEA,)
Petitioner)

CASE NO 5628

91 APR 10 11 22 AM
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Waco Educational Support Association/ISEA, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

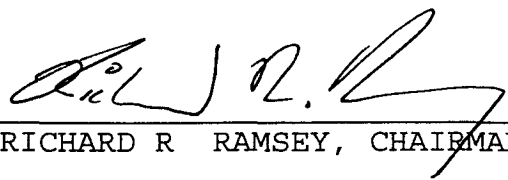
IT IS THEREFORE ORDERED that Waco Educational Support Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Waco Community School District, a public employer, in the following bargaining unit

INCLUDED: All non-licensed employees including cooks, head cook, custodians, head custodian, maintenance, groundskeeper, bus drivers, secretaries and teacher assistants

EXCLUDED: All professional and confidential employees.

DATED at Des Moines, Iowa this 9th day of April, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R RAMSEY, CHAIRMAN

cc Linda Schneider
Doug Schermer