STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

VAN BUREN COMMUNITY SCHOOLS, EMPLOYER

AND

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VAN BUREN EDUCATION ASSOCIATION, PETITIONER

Case No. 157

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 18, 1975, pursuant to order of the Public Employment Relations Board and that Van Buren Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Van Buren Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Van Buren Community Schools,

a public employer, in the following bargaining unit

INCLUDED. All professional staff including the following specific categories who are full or part-time employees elementary teachers (K-5), middle school teachers (6-8), high school teachers (9-12), vocal music, instrumental music, special education, librarian, business education, drivers education, physical education, art, learning disabilities, counselors, and all title program teachers and/or tutors.

EXCLUDED Superintendent, principals, and supervisor of elementary education, all non-professional employees of the school system including but not limited to teachers aides, cooks, cafeteria workers, bus drivers, and secretaries, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Jem C Cook