STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

URBANDALE COMMUNITY SCHOOL DISTRICT.

PUBLIC EMPLOYER

CASE NO. 1171

AND

URBANDALE EDUCATION ASSOCIATION, PETITIONER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a Stipulation of Bargaining Unit including the job classifications of media specialist and teachers of the learning, mentally, emotionally and/or multi-disabled to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 105 and 895, and the certification of the Urbandale Education Association in these cases be and hereby are, amended to read as follows:

INCLUDED: Counselors; nurses; librarians; regular full-time and regular part-time teachers, including regular full-time teachers with the title of Team Leader or Department Head; and teachers of the learning, mentally, emotionally and/or multi-disabled.

EXCLUDED: Substitute teachers; educational aides; non-professional personnel and all others excluded by Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board this 6th day of January, 1978.

JOHN R. LOIHL/BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

URBANDALE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

CASE NO. 895

URBANDALE EDUCATION ASSOCIATION, PETITIONER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit including the job classification of Department Head into the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Number 105 and the certification of the Urbandale Education Association in that case be and hereby is amended to read as follows:

INCLUDED: Counselors, nurses, librarians, the media specialist, regular full-time and regular part-time teachers, including regular full-time teachers with the title of Team Leader and learning and mental disability teachers, and Department Heads.

EXCLUDED: Substitute teachers, teacher associates, teacher aides, educational associates, educational aides, non-professional personnel, and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 3rd day of February, 1977.

JOHN R. LOTHL BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

URBANDALE COMMUNITY SCHOOL DISTRICT

EMPLOYER

AND

Case No. 105

URBANDALE EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 13th day of June , 1975, the Board being advised that an election was conducted on May 16, 1975 , pursuant to order of the Public Employment Relations Board and that Urbandale Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Urbandale Education Association ${}^{\circ}$

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Urbandale Community School District, a public employer, in the following bargaining unit:

INCLUDED: Counselors, Nurses, Librarians, the Media Specialist, regular full-time and regular part-time teachers, including regular full-time teachers with the Title of Team Leader and Learning and Mental Disability teachers.

EXCLUDED: Substitute teachers, teacher associates, teacher aides, educational associates, educational aides, non-professional personnel, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward Floritien

EDWARD F. KOLKER, CHAIRMAN