

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 708

IN THE MATTER OF:

TWIN RIVERS COMMUNITY SCHOOL DISTRICT  
EMPLOYER

AND

TWIN RIVERS EDUCATION ASSOCIATION  
PETITIONER

Case No. 300

ORDER OF CERTIFICATION

Now on this 10th day of October, 1975, the Board being advised that an election was conducted on September 29, 1975 pursuant to order of the Public Employment Relations Board and that Twin Rivers Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Twin Rivers Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Twin Rivers Community School District a public employer, in the following bargaining unit

**INCLUDED** All certified full-time and regular part-time classroom teachers, guidance personnel, librarians, instrumental and vocal music instructors, art instructors, physical education instructor and school nurses.

**EXCLUDED** Superintendent, principals, substitute teachers, all non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker

Edward F. Kolker, Chairman