## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	7
TWIN CEDARS COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) )	APR-8 PM DEMPLO
and	) CASE NO. 8206	M T: O OYME BOAR
PROFESSIONAL EDUCATORS OF TWIN CEDARS, Petitioner.	) ) ) )	96

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Professional Educators of Twin Cedars, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Professional Educators of Twin Cedars is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Twin Cedars Community School District:

INCLUDED: All professional personnel in the Twin Cedars Community School District who are full-time or regular part-time employees, including classroom teachers, academic, vocational, remedial, physical education, music, art, librarians, and guidance counselors.

EXCLUDED: Superintendents, principals, cooks, custodians, bus drivers, secretaries, teacher aides, and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 8th day of April, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

Зу:

Ne'l A. Barrick, Board Member