

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

_____)	
IN THE MATTER OF)	
TRI-COUNTY COMMUNITY SCHOOL DISTRICT,)	
PUBLIC EMPLOYER)	
AND)	CASE NO. 752
TRI-COUNTY EDUCATION ASSOCIATION,)	
PETITIONER)	
_____)	ORDER OF CERTIFICATION

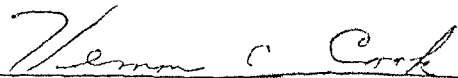
NOW on this 21st day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Tri-County Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Tri-County Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Tri-County Community School District, a public employer, in the following bargaining unit

INCLUDED: All full and regular part-time employed professional staff of the Tri-County Community School District which shall include teachers, librarians, guidance counselors, remedial reading teachers and special education teachers, duly certified by the State of Iowa

EXCLUDED. Superintendent, principals, and all non-professional employees of the Tri-County Community School District including teacher aides, cafeteria workers, bus drivers, secretaries, janitors, and all other employees specifically excluded by Section 4 of the Act

DONE by the Public Employment Relations Board



 VERNON C COOK, BOARD MEMBER