STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

STARMONT COMMUNITY SCHOOL DISTRICT PUBLIC EMPLOYER

AND

Case No 149

STARMONT EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 23rd day of June , 1975, the Board being advised that an election was conducted on May 29, 1975 , pursuant to order of the Public Employment Relations Board and that Starmont Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Starmont Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Starmont Community School District, a public employer, in the following bargaining unit

INCLUDED All full-time and part-time professional teachers employed by the Starmont Community School District including athletic directors, guidance counselors, librarians, school nurses, and all instructional personnel who have been assigned or have agreed to extra curricular activities

EXCLUDED Superintendents, principals, all service personnel, all non-professional education employees, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward Floren