STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

SPIRIT LAKE COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

CASE NO 596

SPIRIT LAKE EDUCATION ASSOCIATION,
PETITIONER

ORDER OF CERTIFICATION

NOW on this 13th day of April, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Spirit Lake Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Spirit Lake Education

Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining

representative for the employees of Spirit Lake Community School

District, a public employer, in the

following bargaining unit

INCLUDED: All full-time and regular parttime classroom teachers, guidance counselors, librarians and certified educational media personnel, certified nurses, department heads, team leaders, and special education personnel

EXCLUDED. Superintendent and his assistants, business manager, athletic director, principals, assistant principals, non-certified nurses and other non-certified personnel and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

EDWARD F KOLKER, CHAIRIAN