

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SPENCER COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 5760
)	
UNITED ELECTRICAL, RADIO & MACHINE)	
WORKERS OF AMERICA (UE),)	
Petitioner)	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America (UE), an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder

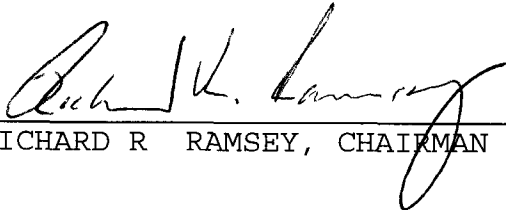
IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Spencer Community School District, a public employer, in the following bargaining unit

INCLUDED: All full-time and regular part-time secretaries, media associates, teacher associates, library associates, supplemental aides, cooks, custodians, and bus drivers

EXCLUDED: All supervisory and confidential employees, certified teaching staff, and all employees excluded by the Act, including, but not limited to, central office support staff, director and assistant director of building and grounds, director of transportation, director of food service

DATED at Des Moines, Iowa this 15th day of December, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD R. RAMSEY, CHAIRMAN

cc Kent Munchler
 Steve Avery
 Ryan Downing