

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

SPENCER COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

SPENCER EDUCATION ASSOCIATION,  
PETITIONER

Case No. 140

ORDER OF CERTIFICATION

Now on this 9th day of July, 1975, the Board being advised that an election was conducted on May 29, 1975, pursuant to order of the Public Employment Relations Board and that Spencer Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Spencer Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Spencer Community School District, a public employer, in the following bargaining unit

INCLUDED: All full-time and regular part-time professional personnel, classroom teachers (K-12), special elementary teachers, special education teachers and certified nurses.

EXCLUDED: Superintendent, assistant superintendent, principals, activities director, guidance director, associate teachers, teacher aides, non-certified nurses, janitors, transportation personnel, clerical employees, mail carriers, all other employees not specifically included and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By John R. Loihl  
JOHN R LOIHL, MEMBER