

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
SOUTHEAST WARREN COMMUNITY SCHOOL,)	
PUBLIC EMPLOYER)	
AND)	CASE NO 620
SOUTHEAST WARREN EDUCATION ASSOCIATION,)	
PETITIONER)	

ORDER OF CERTIFICATION

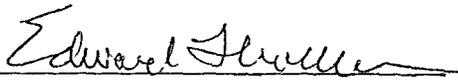
NOW on this 13th day of April 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Southeast Warren Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Southeast Warren Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Southeast Warren Community School a public employer, in the following bargaining unit:

INCLUDED All regular Professional employees under contract with the Southeast Warren Community School District, including but not limited to teachers (special, vocational, music, art and drama, academic and specialized areas), counselor, librarians, coaches, athletic director, and school nurses

EXCLUDED Superintendents, Principals, all substitute teachers, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board


EDWARD F KOLKER, CHAIRMAN