

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 550

IN THE MATTER OF  
SOLON COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
  
AND  
SOLON EDUCATION ASSOCIATION,  
PETITIONER

Case No. 256

ORDER OF CERTIFICATION

Now on this 3rd day of November , 1975, the Board being advised that an election was conducted on October 21, 1975 , pursuant to order of the Public Employment Relations Board and that Solon Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

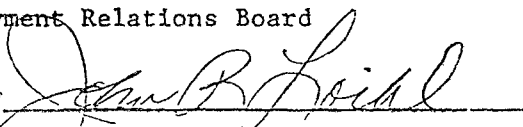
IT IS HEREBY ORDERED BY THE BOARD that Solon Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Solon Community School District a public employer, in the following bargaining unit

**INCLUDED** All Professional employees of the Solon Community School District, including classroom teachers, guidance counselor, librarian, nurses, Title I teachers, part-time teachers, department heads, special education teachers, and special resource staff

**EXCLUDED** Superintendent, principals, assistant principals, athletic director, and all other personnel excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By

  
John R. Loibl, Board Member