

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 SHENANDOAH COMMUNITY SCHOOL DISTRICT,)
 DISTRICT,)
 Public Employer,)
)
 and)
)
 SHENANDOAH SUPPORT STAFF ASSOCIATION)
 PLUS,)
 Petitioner.)

CASE NO. 6743

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Shenandoah Support Staff Association Plus, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Shenandoah Support Staff Association Plus is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Shenandoah Community School District.

INCLUDED: Full-time and regular part-time Associates, Aides, Food Service, Bus Drivers, Secretaries and Custodial Staff.

EXCLUDED: Administrators, Supervisors, Certified Staff, Superintendent's Secretary, Substitutes and Temporary Employees.

Dated at Des Moines, Iowa, the 15th day of January, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick
 Neil A. Barrick, Board Member