STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

SHENANDOAH COMMUNITY SCHOOL DISTRICT

EMPLOYER

AND

Case No. 132

SHENANDOAH EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of June , 1975, the Board being advised that an election was conducted on May 20, 1975 , pursuant to order of the Public Employment Relations Board and that Shenandoah Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Shenandoah Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Shenanodah Community School District, a public employer, in the following bargaining unit

INCLUDED All classroom teachers, librarians, guidance counselors, and school nurses

EXCLUDED Superintendent, principals, assistant principals, business manager, director of elementary education, building principals, activities director, all non-academic and roncertified employees and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward Floreller