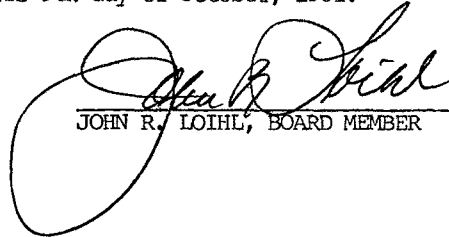


EXCLUDED· Superintendent, Assistant Superintendent, Director of Supportive Services, Building Principals, and vice-principals, confidential secretaries assigned to work with Superintendent, Assistant Superintendent, Director of Supportive Services, Principals, vice-principals, Board of Education, secretaries and clerks employed in the Central Administration office, teacher aides and associates, Custodial and Maintenance personnel, substitute teachers, interim teachers and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of October, 1981.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

SAYDEL CONSOLIDATED SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

SAYDEL EDUCATION ASSOCIATION,
PETITIONER

Case No. 87

ORDER OF CERTIFICATION

Now on this 23rd day of September, 1975, the Board being advised that an election was conducted on August 29, 1975, pursuant to order of the Public Employment Relations Board and that Saydel Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Saydel Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Saydel Consolidated School District a public employer, in the following bargaining unit

INCLUDED Regular full-time and part-time certified classroom teachers, department coordinators, nurses, athletic coaches and assistants, special education personnel, employed by the Saydel School District including learning disabilities teachers and EMR teachers.

EXCLUDED. Superintendent, Director of Curriculum and Supportive Services, Building Principals and Vice-Principals, Confidential Secretaries assigned to work with Superintendent, Director of Curriculum, Director of Supportive Services, Principals, Vice-Principals, Board of Education, Secretaries and clerks employed in the Central Administrative office, teacher aides and associates, Custodial and Maintenance personnel, substitute teachers, Interim teachers and all other personnel excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By _____
John R. Loehl