

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                            |   |               |
|----------------------------|---|---------------|
| IN THE MATTER OF:          | ) |               |
|                            | ) |               |
| RUTHVEN-AYRSHIRE COMMUNITY | ) |               |
| SCHOOL DISTRICT,           | ) |               |
| Public Employer,           | ) |               |
|                            | ) |               |
| and                        | ) | CASE NO. 8303 |
|                            | ) |               |
| RUTHVEN-AYRSHIRE EDUCATION | ) |               |
| ASSOCIATION,               | ) |               |
| Petitioner.                | ) |               |

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 PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Ruthven-Ayrshire Education Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Ruthven-Ayrshire Education Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Ruthven-Ayrshire Community School District:

INCLUDED: All full-time and regular part-time professional employees of the Ruthven-Ayrshire Community School District including: classroom teachers grades PK-12, librarian, special education teachers, Title I teachers and guidance counselor.

EXCLUDED: Superintendent of schools, principals, all substitutes, district secretaries, non-professional employees, shared employees with another district whose contract is held by the other district, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 24th day of January, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair