## STATE OF IOWA

## DEC FILED TUBLIC EMPLOYMENT BELATIONS BOARL PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF.

PUDD, ROCKFORD, MARBLE LOCK COMMUNITY SCHOOL DISTRICT, Public Employer

and

RUDD, ROCKFORD, MARBLE ROCK EDUCATION ASSOCIATION, Petitioner

CASE NO. 1314 1341

ORDER OF CERTIFICATION

NOW, on this 6th day of December 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Rudd, Rockford, Marble Rock Education Assn., an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Rudd, Rockford, Marble Rock Ed. Assn. should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Rudd, Rockford, Marble Rock CSD, a public employer, in the following bargaining unit:

INCLUDED. All regular full-time and regular part-time certified teachers of the Rudd-Rockford-Marble Rock Community School District including classroom teachers, counselors, librarians, special education teachers, athletic director, and school nurse.

EXCLUDED. Superintendent; principals, all non-certified personnel including clerical staff, custodians, transportation employees; food service employees, teacher aids or assistants (degreed or non-degreed), CETA or OPP contracted employees (degreed or non-degreed), substitute teachers, and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

LOIHL, BOARD MEMBER