STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION								PW 2	
ROCK	VALLEY Petitio		ASSOCIATION,))			ATTIONS		Emiles Priem
and)) CASE	NO.	5605	震	97	e sac.
DISTR	RICT,	Employer,))					
ROCK	VALLEY	COMMUNITY	SCHOOL)					

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Rock Valley Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder:

IT IS THEREFORE ORDERED that Rock Valley Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Rock Valley Community School District, a public employer, in the following bargaining unit:

EXCLUDED: The superintendent, principals, all non-professional employees, the school nurse as an hourly employee, the duties of athletic director, and all others excluded by Section 4 of the Act. Non-professional employees shall include, but not be limited to, the following: custodians, secretaries, bus drivers, lunchroom personnel and other non-certified personnel.

DATED at Des Moines, Iowa this 14th day of January, 1997.

PUBLIC, EMPLOYMENT MELATIONS BOARD

cc: Steve Avery
Steve King
Les Douma

RICHARD R. RAMSEY, CHAIRMAN