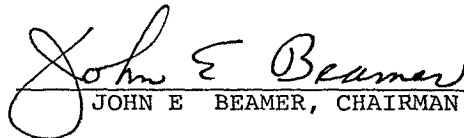



aids, student teachers substitute teachers,
and all other excluded by Section 4 of the
Act

DATED at Des Moines, Iowa this 16th day of October, 1978

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E BEAMER, CHAIRMAN



VERNON C COOK, BOARD MEMBER



JOHN R LOIHL, BOARD MEMBER

#

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

RICEVILLE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

RICEVILLE EDUCATION ASSOCIATION,
PETITIONER

Case No. 302

ORDER OF CERTIFICATION

Now on this 30th day of September , 1975, the Board being advised that an election was conducted on September 5, 1975 , pursuant to order of the Public Employment Relations Board and that Riceville Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Riceville Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Riceville Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time certified classroom teachers, librarians, and guidance counselors.

EXCLUDED. Superintendent, principals, nurse, janitors, cooks, bus drivers, mechanics, secretaries, aides, student teachers, substitute teachers, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman