

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
RED OAK COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8487
)	
RED OAK SUPPORT STAFF ASSOCIATION,)	
Certified Employee)	
Organization/Petitioner.)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Red Oak Community School District initially determined in PERB Case No. 4453, and the certification of the Red Oak Support Staff Association, are amended to provide:

INCLUDED: All custodians, secretaries, aides, transportation personnel and food service personnel.

EXCLUDED: All professional employees, secretary to the board of directors, secretary to the superintendent, custodial supervisor, transportation supervisor, food service supervisor and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 27th day of March, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RED OAK COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
RED OAK SUPPORT STAFF ASSOCIATION,)
Petitioner.)

CASE NO. 4453

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ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Red Oak Support Staff Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

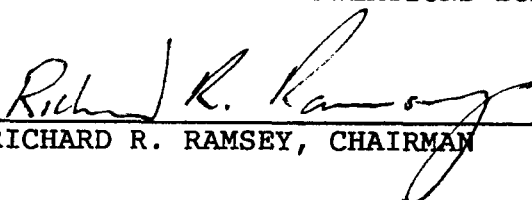
IT IS HEREBY ORDERED that Red Oak Support Staff Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Red Oak Community School District, a public employer, in the following bargaining unit:

INCLUDED: All custodians, secretaries and aides.

EXCLUDED: All professional employees, secretary to the board secretary, secretary to the superintendent, custodial supervisor, and all others excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 1st day of November, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Sue Seitz
John Phillips
Jay Hammond
Al Adair