STATE OF IOWA

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BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RED OAK COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

CASE NO. 3609

RED OAK EDUCATION ASSOCIATION

Certified Employee Organization.

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of the Red Oak Education Assoclation in Case No. 117 be and hereby is amended to read as follows:

INCLUDED: Regular full-time certificated and regular parttime certified teachers including counselors, librarians, special education teachers and school nurses under contract with the Red Oak Community School District, Red Oak, Iowa.

EXCLUDED: Substitute and interim teachers, teachers' aids, and teacher associates, and exchange teachers, and coordinator of athletics and intramurals and all other employees excluded by statute.

DONE by the Public Employment Relations Board this 14th day of January, 1988.

RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

RED OAK COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER/PETIT/ONER

CASE NO 980

AND

RED OAK EDUCATION ASSOCIATION, CERTIFIED EDUCATION ORGANIZATION ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification of coordinator of athletics and intramurals from the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Number 117 and the certification of the Red Oak Education Association in that case be and hereby are amended to read as follows

INCLUDED Regular full-time certificated and regular part-time certificated teachers including counselors, librarians, and special education teachers under contract with the Red Oak Community School District, Red Oak, Iowa

EXCLUDED Substitute and interim teachers, teachers' aides and teacher associates, and exchange teachers, coordinator of athletics and intramurals and all other employees excluded by Section 4 of the Act

DONE by the Board this 16th day of May, 1977

JOHN R LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

RED OAK COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

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RED OAK EDUCATION ASSOCIATION PETITIONER

Case No. 117

ORDER OF CERTIFICATION

Now on this 27th day of June , 1975, the Board being advised that an election was conducted on May 30, 1975 , pursuant to order of the Public Employment Relations Board and that the Red Oak Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the RED OAK EDUCATION ASSOCIATION

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Red Oak Community School District a public employer, in the following bargaining unit

INCLUDED Regular full-time certificated and regular part-time certificated teachers including counselors, librarians, and special education teachers under contract with the Red Oak Community School District, Red Oak, Iowa

EXCLUDED Substitute and interim teachers, teachers' aides, and teacher associates, and exchange teachers, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOTHE, BOARD MEMBER