## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
POSTVILLE COMMUNITY SCHOOL DISTRICT, Public Employer	) ) )	2004 J 2004 J 2004 J 2004 J
and	) CASE NO. 6874	27 N V
POSTVILLE EDUCATIONAL SUPPORT EMPLOYEES ASSOCIATION/ISEA, Petitioner/Certified Employee Organization.	) ) ) )	3 AM 8:5
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 3075, and amended in Case Nos. 5460 and 6121, and the certification of the Postville Educational Support Employees Association/ISEA, is amended to provide:

EXCLUDED: The Administration, all certified employees included in the professional bargaining unit, board secretary, business manager, Buildings and Grounds Maintenance Director, Head Cook and all other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 23rd day of July, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву:

mes R Riordan Chair

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: POSTVILLE COMMUNITY SCHOOL	) ) )			Ä	65	
DISTRICT, Public Employer/Petitioner,	) ) )			SHOLL STIPS		Control of the state of the sta
and	) )	CASE NO.	6121	10 PBO	The state of the s	4 . 1
POSTVILLE EDUCATIONAL SUPPORT EMPLOYEES ASSOCIATION/ISEA, Certified Employee Organization.	)			25	÷2	HO I

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of head cook to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 3075, and amended in Case No. 5460, and the certification of Postville Educational Support Employees Association/ISEA, is amended to read as follows:

EXCLUDED: The administration, all certified employees included in the professional bargaining unit, board secretary, business manager, Buildings and Grounds Maintenance Director, Head Cook and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of December, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

M. SUE WARNER, BOARD MEMBER

cc: David Strudthoff Peggy Johnson Bev Crumb-Gesme

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POSTVILLE COMMUNITY SCHOOL DISTRICT,	)		カル	Ġ	
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Public Employer,	)				₹77.114 ·
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EMPLOYEES ASSOCIATION/ISEA,	)			Ċ	Page 1
Petitioner.	)		SE	<u>(77</u>	

### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of Building and Grounds Maintenance Director to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 3075 and the certification of Postville Educational Support Employees Association/ISEA, is amended to read as follows:

EXCLUDED: The administration, all certified employees included in the professional bargaining unit, all other employees excluded by Section 4 of the act, board secretary and business manager. Buildings and Grounds Maintenance Director.

DATED at Des Moines, Iowa this 8th day of March, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

CC: Dr. James E. Pasut Norma Sanders Roy Karlson

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POSTVILLE COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) CASE NO. 3075
POSTVILLE EDUCATIONAL SUPPORT EMPLOYEES ASSOCIATION/ISEA, Petitioner.	ORDER OF CERTIFICATION  ORDER OF CERTIFICATION

NOW, on this 16th day of December, 1985 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Postville Educational Support Employees Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that the Postville Educational Support Employees Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Postville Community School District, a public employer, in the following bargaining unit:

INCLUDED: All secretaries, aides, housekeepers, food service employees,

custodial/maintenance employees of the school district.

EXCLUDED: The Administration, all certificated employees included in the

professional bargaining unit, all other employees excluded by Section 4 of the Act, Board Secretary and business manager.

DONE by the Public Employment Relations Board.

JAMES A. MCCLIMON, BOARD MEMBER