STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

OTTUMWA COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

Case No 56

OTTUMWA EDUCATION ASSOCIATION PETITIONER OTTUMWA FEDERATION OF TEACHERS INTERVENOR

ORDER OF CERTIFICATION

Now on this 11th day of June , 1975, the Board being advised that an election was conducted on May 13, 1975 , pursuant to order of the Public Employment Relations Board and that Ottumwa Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ottumwa Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ottumwa Community School District a public employer, in the following bargaining unit

INCLUDED All professional, self-contained classroom teachers and itinerant teachers who are full or part-time employees who are under contract or serving under letters of appointment All special teachers, who are full or part-time employees, who are under contract or serving under letters of appointment, Education teachers, Vocal Music teachers, Remedial Reading teachers, all Title Program teachers, Special Education teachers, Learning Disabilities teachers, Occupational Therapists, Physical Therapists, Community School Program Staff, Foreign Language teachers, Vocational Technical Staff, Hearing Impaired teachers, Career Education teachers, Socially Maladjusted teachers, Physical Education teachers, Office Education teachers, Distributive Education teachers, Alternative School teachers and Department Heads, Audio-Visual Specialists, Librarians, Nurses, Coaches, Guidance Counselors, and Guidance Director

EXCLUDED Superintendent, Administrative Assistant - Personnel, Director of Elementary Education, Director of Secondary Education, Business Manager, Principals, Assistant Principals, Supervisors of Instrumental Music, Elementary Music, Art, Industrial Arts and Physical Education, Director of Athletics, and Substitute teachers and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward Human