

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
89 AUG 16 PM 3:48
PUBLIC EMPLOYMENT
RELATIONS BOARD

ODEBOLT-ARTHUR COMMUNITY SCHOOL DISTRICT,
Public Employer,
and
ODEBOLT-ARTHUR EDUCATION ASS'N/ISEA,
Petitioner.

CASE NO. 3990
ORDER OF CERTIFICATION

NOW, on this 15th day of August, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Odebolt-Arthur Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

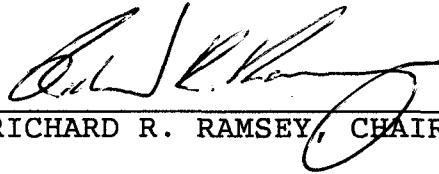
IT IS HEREBY ORDERED that Odebolt-Arthur Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Odebolt-Arthur Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional personnel, including but not limited to, classroom teachers, guidance counselors, librarian, Chapter I reading teacher.

EXCLUDED: Superintendent, Principals, Senior high and middle school department heads and middle school department heads and elementary school unit team leader, nurses, aides, substitute teachers, and all those excluded under Section 4 of the Act.

CEO 973

DONE by the Public Employment Relations Board.

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

Copies to: D.R. Franck
JoAnn Mackin