

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NORTHWOOD-KENSETT COMMUNITY SCHOOL DISTRICT  
PUBLIC EMPLOYER

AND

NORTHWOOD-KENSETT EDUCATION ASSOCIATION,  
PETITIONER

Case No. 197

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 4, 1975, pursuant to order of the Public Employment Relations Board and that Northwood-Kensett Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Northwood-Kensett Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Northwood-Kensett Community School District a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time professional employees, including but not limited to classroom teachers, guidance counselors, librarians, department chairman, elementary team leaders, athletic directors and nurses.

EXCLUDED. Bus drivers, custodians, cooks, lunchroom aides,, secretaries, garage personnel, superintendent, building principals, all other non-teaching professional employees, and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman