

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF: )  
 )  
 NORTH BUTLER COMMUNITY SCHOOL )  
 DISTRICT, SUCCESSOR TO ALLISON- )  
 BRISTOW COMMUNITY SCHOOL DISTRICT )  
 AND GREENE COMMUNITY SCHOOL )  
 DISTRICT, )  
 Public Employer, )  
 )  
 and )  
 )  
 ALLISON-BRISTOW EDUCATION )  
 ASSOCIATION, )  
 Certified Employee Organization/ )  
 Petitioner. )

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CASE NO. 8599

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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Allison-Bristow Community School District and the Greene Community School District into the North Butler Community School District effective July 1, 2011, the renaming of the Allison-Bristow Education Association as the North Butler Education Association, the elimination of the Greene Education Association and the parties' desire to amend the description of the bargaining unit employed by the Allison-Bristow Community School District, into which employees of the Greene Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the North Butler Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Allison-Bristow Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Allison-Bristow Education Association as the exclusive bargaining representative for certain employees of the Allison-Bristow Community School District, issued in PERB Case No. 7939, is hereby amended to reflect its successor, the NORTH BUTLER EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the North Butler Community School District, the successor to Allison-Bristow Community School District and Greene Community School District. The Greene Education Association, certified in PERB Case No. 295, will no longer exist as the certified employee organization.

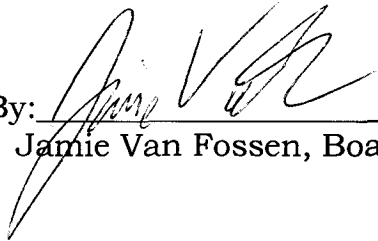
IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Allison-Bristow Community School District, originally determined in PERB Case No. 7939 and now represented by the North Butler Education Association, is amended to provide:

**INCLUDED:** All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians and athletic director.

**EXCLUDED:** Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, nurses and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 28th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
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IN THE MATTER OF:	)	
	)	
ALLISON-BRISTOW COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7939
	)	
ALLISON-BRISTOW EDUCATION ASSOCIATION,	)	
Petitioner.	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Allison-Bristow Education Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Allison-Bristow Education Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Allison-Bristow Community School District:

INCLUDED: All full-time and regular part-time professional employees.

EXCLUDED: Principals, superintendents, non-professional employees and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 10th day of October, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

Copies to: Cindy Carroll/Sandra Goveia  
Noreen Wiegmann  
Warren Davison

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GREENE COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

GREENE EDUCATION ASSOCIATION,  
PETITIONER

Case No. 295

ORDER OF CERTIFICATION

Now on this 4th day of November, 1975, the Board being advised that an election was conducted on September 22, 1975, pursuant to order of the Public Employment Relations Board and that Greene Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit; and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Greene Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Greene Community School District

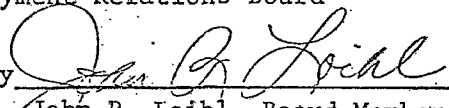
a public employer; in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians, nurse, and athletic director.

EXCLUDED: Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

  
John R. Loihl, Board Member