STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NEWTON COMMUNITY SCHOOL DISTRICT,	
PUBLIC EMPLOYER))
AND)) CASE NO. 3600
NEWTON COMMUNITY EDUCATION ASSOCIATION,	,
CERTIFIED EMPLOYEE ORGANIZATION)))

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 210 should be and hereby is, amended to read as follows:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal, strings), art, physical education, special education, gifted and talented, nurses, guidance counselors, librarians, department heads, assistant activities coordinators, and federal program teachers.

EXCLUDED: Administrators including: directors, principals and assistant principals, coordinators, non-certificated personnel and para-professionals, and all others excluded by Section 4, Chapter 20, Code of Iowa.

DATED at Des Moines, Iowa this 4th day of January, 1988.

FOR THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NEWTON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

CASE NO. 210

NEWTON COMMUNITY EDUCATION ASSOCIATION PETITIONER

AMENDED ORDER OF CERTIFICATION

NOW on this 10th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Newton Community Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Newton Community

Education Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining

representative for the employees of Newton Community School

District, a public employer, in the

following bargaining unit:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal and strings), art, physical education, and learning disabilities instructors, nurses, guidance counselors, librarians, department heads or chairmen, assistant athletic coordinators, reading clinicians, and Title I remedial reading teachers.

EXCLUDED: Administrators, including: Principals and assistant principals, elementary and secondary; curriculum coordinators, elementary and secondary; the athletic coordinator and any other persons excluded by law. Also excluded are non-certified personnel and para-professionals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOTHL/MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NEWTON COMMUNITY SCHOOL DISTRICT, EMPLOYER

AND

NEWTON EDUCATION ASSOCIATION PETITIONER

Case No. 210

ORDER OF CERTIFICATION

Now on this 8th day of October, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Newton Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Newton Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Newton Community School District a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers (K-12) including: subject matter teachers, music instructors (band, vocal and strings), art, physical education, and learning disabilities instructors, nurses, guidance counselors, librarians, department heads or chairman, assistant athletic coordinators, reading clinicians, and Title I remedial reading teachers.

EXCLUDED: Administrators including: Principals and assistant principals, elementary and secondary, curriculum coordinators, elementary and secondary, the athletic coordinator and any other persons excluded by law. Also excluded are non-certified personnel and para-professionals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

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Edward F. Kolker, Chairman