STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MUSCATINE COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

Case No.420

MUSCATINE EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 10th day of October , 1975, the Board being advised that an election was conducted on September 12, 1975, pursuant to order of the Public Employment Relations Board and that Muscatine Education

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Muscatine Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Muscatine Community School District a public employer, in the following bargaining unit:

INCLUDED. All full-time and regular part-time professional employees, classroom teachers, librarians, counselors, and nurses, including but not limited to the following titles: (a) department heads and (b) title I teachers.

EXCLUDED Superintendent, assistant superintendent, principals, assistant principals,, athletic director, non-certified personnel, transportation director and audio visual director and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward F Kolker, Chairman