

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MT VERNON COMMUNITY SCHOOL SYSTEM,  
PUBLIC EMPLOYER

AND

MT VERNON EDUCATION ASSOCIATION,  
PETITIONER

Case No. 378

ORDER OF CERTIFICATION

Now on this 9th day of September, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that Mt Vernon Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Mt Vernon Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Mt Vernon Community School System a public employer, in the following bargaining unit

**INCLUDED** All regular full and part-time professional personnel including classroom teachers, guidance counselors, librarians, and nurses

**EXCLUDED** Non-professional staff teacher aides, substitute teachers, superintendent, principals, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman