STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MONTEZUMA COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 326

MONTEZUMA EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 5th day of November , 1975, the Board being advised that an election was conducted on September 15, 1975, pursuant to order of the Public Employment Relations Board and that Montezuma Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Montezuma Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Montezuma Community School District a public employer, in the following bargaining unit

INCLUDED All classroom teachers, librarians, guidance counselors, and nurses

EXCLUDED Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

John R Loihl, Board Member