

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

MIDLAND COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
MIDLAND EDUCATION ASSOCIATION, )  
Certified Employee Organization. )

CASE NO. 5262

**AMENDMENT OF CERTIFICATION**

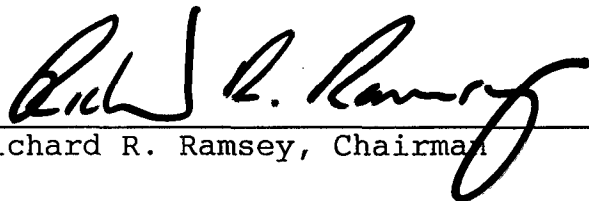
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certifications of Midland Education Association issued in Case No. 35, and amended in Case Nos. 1119 and 4979, and of Oxford Junction Education Association, issued in Case No. 4572, are amended to read as follows:

Midland Education Association

DATED at Des Moines, Iowa this 13<sup>th</sup> day of February, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

cc: Mary Lursen  
Gary Ray

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MIDLAND COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
MIDLAND EDUCATION ASSOCIATION, )  
Certified Employee )  
Organization/Petitioner. )

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CASE NO. 4979 EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

**IT IS HEREBY ORDERED** that the certifications of Midland Education Association, issued in Case No. 350, and amended in Case No. 1119, and of Lost Nation Education Association, issued in Case No. 177, be and hereby are amended to read as follows:

Midland Education Association

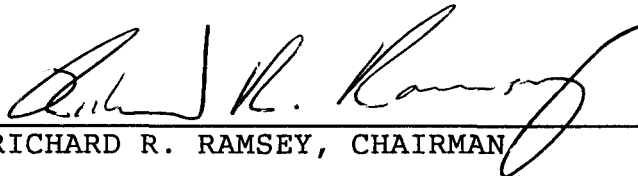
The bargaining unit description shall be amended as follows:

**INCLUDED:** All professional employees including classroom teachers, special education, Title I, librarians and counselors.

**EXCLUDED:** Superintendent, principals, athletic directors that may or may not teach regular classes, all paraprofessional employees and all other excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 5th day of October, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

OXFORD JUNCTION CONSOLIDATED )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
OXFORD JUNCTION EDUCATION )  
ASSOCIATION, )  
Petitioner. )

**FILED**  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
CASE NO. 4572

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Oxford Junction Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

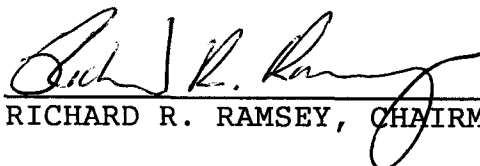
**IT IS HEREBY ORDERED** that Oxford Junction Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Oxford Junction Consolidated School District, a public employer, in the following bargaining unit:

**INCLUDED:** All professional employees of the District, including all classroom teachers, guidance counselors, media specialists, special education teachers, Chapter I teachers, music teachers, band instructors, and TAG (talented and gifted) teachers.

**EXCLUDED:** Superintendent, Principals and all others excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 16th day of January, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Jay Hammond  
Supt. Dwaine Persels  
Mary Lursen

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )

MIDLAND COMMUNITY SCHOOL DISTRICT, )  
 PUBLIC EMPLOYER/PETITIONER )

AND )

MIDLAND EDUCATION ASSOCIATION, )  
 CERTIFIED EMPLOYEE ORGANIZATION/ )  
 PETITIONER )

CASE NO. 1119

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the above-mentioned parties filed with the Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 350, and the certification of the Midland Education Association, in that case, is amended to read as follows:

INCLUDED: All professional employees including classroom teachers, special education, Title I, librarian and counselors.

EXCLUDED: Superintendent, principals, athletic director that may or may not teach regular classes, all paraprofessional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 9th day of November, 1977.

  
 JOHN R. LOHRL, BOARD MEMBER



STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MIDLAND COMMUNITY SCHOOL DISTRICT,  
EMPLOYER

AND

MIDLAND EDUCATION ASSOCIATION,  
PETITIONER

Case No 350

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 12, 1975 , pursuant to order of the Public Employment Relations Board and that Midland Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Midland Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Midland Community School District a public employer, in the following bargaining unit:

INCLUDED: All professional employees including classroom teachers, special education, Title I, Librarians, and guidance counselors.

EXCLUDED: Superintendent, principals, and all para-professionals and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LOST NATION COMMUNITY SCHOOLS,  
PUBLIC EMPLOYER

AND

LOST NATION EDUCATION ASSOCIATION,  
PETITIONER

Case No. 177

ORDER OF CERTIFICATION

Now on this 11th day of September, 1975, the Board being advised that an election was conducted on May 22, 1975, pursuant to order of the Public Employment Relations Board and that Lost Nation Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lost Nation Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of  
Lost Nation Community Schools

a public employer, in the following bargaining unit:

INCLUDED: All professional certified classroom teachers, including guidance counselors, librarian and specific learning disabilities teachers.

EXCLUDED: Superintendent, secondary principal, transportation, maintenance, secretaries, and food service personnel, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker