BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MID-PRAIRIE COMMUNITY SCHOOL DISTRICT,
Public Employer

and

MID-PRAIRIE EDUCATION ASSOCIATION, Certified Employee Organization and Petitioner FILED

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PUBLIC EMPLOYMENT RELATIONS POARD

CASE NO. 1104

ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of athletic director to the exclusions from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case numbers 114 and 776 and the certification of the Mid-Prairie Education Association in that case be and hereby are amended to read as follows:

INCLUDED: The following professional personnel under direct contract (i.e., hired and paid) to the Mid-Prairie Community School District shall be included in the bargaining unit: Classroom teachers, Guidance Counselors, Librarians, Special Education Teachers, Special Resource Staff, Administrative Assistants, Media Specialist and Nurse.

EXCLUDED: All non-professional and the following professional personnel are excluded: superintendent, building principals, teachers aides, athletic directors, and gifted program coordinator.

DONE by the Public Employment Relations Board this 2nd day of November, 1977.

JOHN E BEAMER/CHAIRMAN

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VERNON C. COOK/BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MID-PRAIRIE COMMUNITY SCHOOL DISTRICT.

Public Employer

and

CASE NOS. 114 and 776

MID-PRAIRIE EDUCATION ASSOCIATION,

Petitioner

(As amended by Case 1104)

AMENDMENT TO ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No. 1104 the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows:

INCLUDED: The following professional personnel under direct contract (i.e., hired and paid) to the Mid-Prairie Community School District shall be included in the bargaining unit: Classroom teachers, Guidance Counselors, Librarians, Special Education Teachers, Special Resource Staff, Administrative Assistants, Media Specialist and Nurse.

EXCLUDED: All non-professional and the following professional personnel are excluded: superintendent, building principals, teachers aides, athletic directors, and gifted program coordinator.

DONE by the Public Employment Relations Board this 2nd day of November, 1977.

JOHN R. LOIHL/BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED

IN THE MATTER OF:

MID-PRAIRIE COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

MID-PRAIRIE EDUCATION ASSOCIATION, PETITIONER

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PUBLIC EMPLOYMENT RELATIONS BOARD

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CASE NO. 776

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, Chapter 20, 1975 Code of Iowa and Rule 4,6 of the Public Employment Relations Board's Rules and Regulations, the parties filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification gifted program coordinator from the unit previously determined in Case No. 114.

Said stipulation having been investigated and approved by the Board in accordance with the Board's Rules and Regulations, the Board issues the following:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 114 and the certification of the Mid-Prairie Education Association in that case be and hereby are amended to read as follows:

INCLUDED: The following professional personnel under direct contract (i.e., hired and paid) to the Mid-Prairie Community School District shall be included in the bargaining unit: Classroom teachers, Guidance Counselors, Librarians, Special Education Teachers, Special Resource Staff, Department Heads, Athletic Directors, Administrative Assistants, Media Specialist, and Nurse.

EXCLUDED: All non-professional and the following professional personnel are excluded: superintendent, building principals, teacher aides, and gifted program coordinator.

DATED at Des Moines, Iowa this 27th day of July, 1976.

PUBLIC EMPLOYMENT RELATIONS BOARD

EDWARD F, KOLKER, CHAIRMAN

VERNON C. COOK, BOARD MEMBER

JOHN R. LOIHL, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

MID-PRAIRIE SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 114

MID-PARARIE EDUCATION ASSOCIATION. PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of September , 1975, the Board being advised that an election was conducted on September 3, 1975 , pursuant to order of the Public Employment Relations Board and that Mid-Prairie Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Mid-Prairie Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Mid-Prairie School District, a public employer, in the following bargaining unit

INCLUDED The following professional personnel under direct contract (ie hired and paid) to the Mid-Prairie Community School District shall be included in the bargaining unit Classroom teachers, guidance counselors, librarians, special education teachers, special resource staff, department heads, athletic directors, administrative assistants, (Junior high administrative assistant, also teaches four math classes and a full-time teacher teaches six classes Works with curriculum, budget, scheduling and fills in for the principal when he is out of the building Does not have the power to hire or discharge personnel and does not evaluate teachers), media specialist, and nurse

EXCLUDED All non-professional and the following professional personnel are excluded Superintendent, building principals, All non-professional and the following professional and teacher aides

DONE by the Public Employment Relations Board

By Jemm C Cook VERNON C COOK, MEMBER